



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
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TRICARE
MANAGEMENT
ACTIVITY

December 19, 2011

Dear Fellow PHS Officers:

As mentioned during the All-Hands Public Health Service (PHS) call on December 15, 2011, I am inviting you to participate in the DoD/PHS Mentoring Program. Participating in this program will allow you to chart your professional path by connecting and networking with other PHS officers detailed to DoD/TMA. You will be able to share knowledge, skills, experiences, tools, and best practices needed to assist all officers in developing to their full potential.

The success of the Mentoring Program is contingent upon the recruitment of a cadre of strong and qualified mentors. Therefore, I am calling on officers to serve actively as Mentors. As a mentor, you will have the opportunity to share your knowledge and expertise as well as enhance your leadership skills through the development of others. The Program will also provide you with an opportunity to:

- Strengthen your leadership, interpersonal skills and organizational knowledge;
- Contribute to an individual officer's success, and thereby invest in the PHS Commissioned Corps—Leave a Legacy;
- Expand professional networks by working with mentees; and
- Serve as a role model.

A personal relationship with a mentor can help foster professional relationships, identify strengths and areas of opportunities for professional enhancement, and assist in achieving career goals. And, most importantly boost the confidence of officers who have never worked in a DoD facility.

Please take the time to participate in the DoD/PHS Mentoring Program by completing the attached application form and returning it to CAPT Nita Sood at nita.sood@tma.osd.mil.

The Mentoring Program will help shape and develop future leaders of the PHS Commissioned Corps! Thank you for your service to our Nation's military heroes and for your commitment to the U.S. Public Health Service!


Thomas J. McGinnis

Rear Admiral, RPh, USPHS
Senior Advisor, USPHS Officers Detailed for Duty
To the Department of Defense

Attach: a/s