

## **Raymond F. DuBois**

Mr. DuBois is currently a Senior Adviser for CSIS. His focus in this position is on international security policy, defense management reform, and initiatives emanating from the 2006 Quadrennial Defense Review. These initiatives include the “execution roadmaps” focusing on Building Partnership Capacity, Institutional Reform, and Governance and Strategic Communications. Mr. DuBois earned his Bachelor of Arts degree from Princeton University.

Mr. DuBois has held numerous positions within the Department of Defense. He has served as Acting Under Secretary of the Army (2005-2006), Director of Administration and Management of the Office of the Secretary of Defense (2002-2005), Director of Washington Headquarters Services (2002-2004), Deputy Under Secretary of Defense for Installations and Environment (2001-2004), and Special Assistant to the Secretary and Deputy Secretary of Defense (2001). In addition, Mr. DuBois was also the President and CEO of Potomac Strategies International LLC (1995-2001) and a Marketing Executive at Digital Equipment Corporation (1990-1995).

Mr. DuBois served in the Army from 1967-1969, including 13 months in Vietnam as a combat intelligence operations sergeant, where he received the Army Commendation Medal. He is also the recipient of the Department of Defense Medal for Distinguished Public Service, the Army Civilian Distinguished Public Service Award (twice), the Navy Distinguished Public Service Award, the Air Force Decoration for Exceptional Civilian Service, and the Army Commander’s Award for Public Service.