



**DEFENSE HEALTH AGENCY**  
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DHA-Policy Memorandum 24-012  
February 6, 2024

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: New Standardized Deductions for General Dental Care, Specialty Dental Care, and Graduate Dental Education

References: (a) Department of Defense (DoD) Directives 5136.01, "Assistant Secretary of Defense for Health Affairs (ASD(HA))," September 30, 2013, as amended  
(b) DoD Directive 5136.13, "Defense Health Agency," September 30, 2013, as amended

This Defense Health Agency (DHA) Policy Memorandum, based on the authorities of References (a) and (b), establishes the first standardized deductions to be utilized by DHA military medical treatment facilities (MTF) and dental treatment facilities (DTF) for general dental care, specialty dental care, and graduate dental education (GDE). The standardized deductions will be captured in the Defense Medical Human Resource System-internet (DMHRSi) reporting system as decrements to the direct patient care time anticipated for each provider type. Additionally, these deductions will be utilized to anticipate proposed annual workload for each provider following the publication of dental workload benchmarks.

Full-time equivalent (FTE) deduction authorizations for dental are defined in the Attachment. The baseline for one FTE for a dental provider (regardless of specialty) is considered an average of 160 hours of available patient care time per month, or approximately 1,912 hours per year, documented in DHMRSi. GDE deductions are role-based for faculty members. Deductions are not additive and only one deduction can be applied per provider. MTFs/DTFs will comply with the standard adjustments according to each MTF/DTF scope of capability.

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Please address questions regarding this DHA-Policy Memorandum to Chief Dental Officer/Chief, Dental Clinical Management Team by phone at (703) 681-5339 or e-mail at [dha.ncr.healthcare-ops.mbx.dental-operations-optimization-divisi@health.mil](mailto:dha.ncr.healthcare-ops.mbx.dental-operations-optimization-divisi@health.mil).

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Attachment:

New Standardized Dental Deductions document

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