

WANT TO IMPROVE TRAINING?

EDUCATION AND TRAINING TIPS & TRICKS



WHAT MAKES TRAINING POOR?

There are various reasons why training fails. However, if you want to improve your training, it is imperative that you are aware of examples of poor training.

First, think about what you expect from training. Now, can you list some of the things that you felt made the training/course poor?

Providing a survey after your course is a great way to improve your training. Those who attend your course tend to provide candid feedback that can aide in improving the training you provide. However, one of the pitfalls to surveys are that many disregard the information provided.

Take a look at some of the examples provided and make sure you are avoiding the pitfalls of what makes training poor.

After reviewing the examples of what makes training poor, check out our Education and Training Tips & Tricks Issue 8; What Makes Great Training. We think you'll find some useful Tips and Tricks!

EXAMPLES OF WHAT MAKES TRAINING POOR

- It was too far removed from my interests.
- I couldn't see how I would use it.
- It was a one-way transmission of information.
- I soon was in information overload.
- There was little to no discussion.
- There was little to no practice.
- There was little to no feedback to me personally on what I did.
- The materials were poorly designed.
- A lot of time was wasted.
- There was very little I could take back to my job.
- The content was OK but the methods for communicating were poor.
- I was a passive listener most of the time.
- I couldn't understand what was being taught.
- The language and/or jargon lost me.
- There were few, if any, examples that I understood.
- It was dull, monotonous, and boring.
- There was little or no class interaction with other participants.
- I was just another body in the course.
- I contributed nothing or little to the session.
- I didn't learn much.
- I couldn't ask questions when I wanted.

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