DMHRSi

DEFENSE MEDICAL HUMAN RESOURCES SYSTEM - *INTERNET*

DMHRSi is a human resources (HR) management application and is designed to manage essential HR information affecting Military Health System activities. DMHRSi is a joint-service web-based information system for use in military hospitals and clinics. DMHRSi manages HR for the Defense Health Agency. DMHRSi supports time-sensitive decisions regarding medical personnel readiness, training, financial reporting and other HR requirements for efficient and contingency planning. DMHRSi is hosted behind the Defense Information Systems Agency (DISA) firewall at centralized DISA facilities.

Background:

The Medical Human Resource Functional Process Improvement Program began in January 1994 when it was determined that the Office of the Assistant Secretary of Defense (Health Affairs) (OASD (HA)) required a standard integrated system to provide accurate medical manpower utilization, and expense information. DMHRSi was chosen to provide DoD with an Automated Information System (AIS) that integrates human resource data from multiple information sources and allows ready access to essential manpower, personnel, labor cost assignment, education and training, and readiness information across the MHS enterprise.

Key Features

- Provide a combined view of medical assets, including civilian and military personnel, contractors and volunteers
- Update personnel data
- Expand reporting capabilities
- Automated time and attendance capture
- Improved labor cost reporting

Key Benefits

- Supports Army, Navy and Air Force Medical treatment facilities and DHA in five critical functional areas: Manpower, Personnel, Education and Training, Labor Cost Assignment and Readiness
- Designed to enhance the visibility of the Military Health System's most valuable resource-people
- Identify filled and vacant positions, training records and all hours changed to each work center
- Identify readiness information for medical asset visibility
- Deployed to over 800 military treatment facilities' and DHA has 170,000 users worldwide