

## FACT SHEET

# BUMIS II

## PROVIDING SUPPORT FOR BUMED PLANNERS



**BUMED Manpower Information System II (BUMIS II) provides an online inventory of personnel assigned to Navy Medicine including demographics, education, health care specialty, additional qualifications, assignment and training skills.**

BUMIS II provides personnel planners at headquarters level with data about the medical personnel force that allows tracking and trends of gains, losses and skill mix. The data is pivotal for the development of personnel strength plans, promotion plans, accession plans and training plans and is also used for ad hoc queries responding to inquiries about Medical Department Officer force from both inside and outside the Navy Medical department.

### Background:

BUMIS II is the primary means for tracking individual personnel records for the Medical/Dental/Nurse/Medical Service Corps, and also includes a 30-year historical archive. It is the primary tool for the BUMED personnel analytical branch of the Directorate for Personnel Policy, Plans, and Special Pays (MI) and is used exclusively to accomplish the annual plans required by Navy and Congress.

BUMIS II is currently the only program in the Navy that tracks the complexities of different obligations from an array of sources: residency training, fellowships, government funded accession programs and all special and incentive pays. Many of these obligations require both concurrent and consecutive calculations as mandated by OPNAV 6000.13.



### Key Benefits

- ▶ Supports BUMED MI Special Pay Team in tracking documenting officer obligations
- ▶ Supports BUMED MI planners to manage the Medical/Dental/Nurse/Medical Service Corps manpower levels
- ▶ Supports following planning activities:
  - Promotion
  - Annual Ascension
  - Annual Training
- ▶ Provides data for the Congressionally mandated Health Manpower and Personnel Data System reconciliation report

### Key Features

- ▶ Centrally-hosted system
- ▶ Provides BUMED MI Planners and Special Pay team with single system to accomplish their tasks
- ▶ Tracks real-time manning percentages with precision to the subspecialty level
- ▶ Establishes, maintains and tracks obligated service dates for all active duty Navy Medicine officers
- ▶ Ensures a proper return on investment for training, education and special pays

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