

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

Consolidated Information Center (CIC) Data Warehouse

2. DOD COMPONENT NAME:

Defense Health Agency

3. PIA APPROVAL DATE:

06/04/2025

Bureau of Medicine and Surgery (BUMED)

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: Federal contractors, military family members, and foreign nationals are included in general public.)

- ☐ From members of the general public ☐ From Federal employees
- ☒ from both members of the general public and Federal employees ☐ Not Collected (if checked proceed to Section 4)

b. The PII is in a: (Check one.)

- ☐ New DoD Information System ☐ New Electronic Collection
- ☒ Existing DoD Information System ☐ Existing Electronic Collection
- ☐ Significantly Modified DoD Information System

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

The Consolidated Information Center (CIC) Data Warehouse (a unified data repository hosted within MEDCOI BUMED LAN Enclave) utilizes a Local Area Network (LAN) shared drives and associated analytic software applications to facilitate the Bureau of Medicine and Surgery's analytical capabilities across Navy Medicine to improve speed of decision making. CIC encompasses operational data store(s) that serve enterprise decision support applications, inform gaps in data collection processes and systems, and facilitate knowledge transfer and management. CIC provides improved Business Intelligence, Analytics and Predictive Analytics capabilities at the BUMED Headquarters and enterprise level. The data store(s) include both unstructured and structured electronic files sourced from multiple manpower, medical, logistics, human resource and financial systems. Projects enabled by CIC Data Warehouse include readiness dashboards (e.g., medical, training, logistics and financial), reports, data support, ad-hoc data requests, data marts, and process improvements. The CIC management serves as the primary overseer and access manager for data systems and tools utilized to support the Navy Medicine mission and equities.

The collected Personally Identifiable Information (PII) includes: contact information, military information, demographic information, Social Security Number (SSN), Protected Health Information (PHI), and medical information on Navy Medicine Readiness and Training Command personnel; other Military Health System employees, beneficiaries and contractors.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

PII collected is required for workforce and patient identification, verification, and authentication for personnel availability and unit readiness, tracking purposes, computer matching, and statistical data analysis of health and fitness metrics. PII may be used for data matching when interfacing and sharing data with external manpower, personnel and healthcare systems.

e. Do individuals have the opportunity to object to the collection of their PII? ☐ Yes ☒ No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

Individuals have the opportunity to object to the collection of their PII at the point of initial data collection. PII and PHI maintained in the CIC data warehouse is sourced from various DoD organizations, health, manpower, financial and logistics systems through data sharing agreements.

f. Do individuals have the opportunity to consent to the specific uses of their PII? ☐ Yes ☒ No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Individuals have the opportunity to consent to specific uses of PII at the initial data collection point sourcing the CIC electronic collection.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

☐ Privacy Act Statement ☐ Privacy Advisory ☒ Not Applicable

CICDW neither requests an individual to furnish PII to be included in either a (1) Privacy Act system of records nor (2) via a DoD website.

h. With whom will the PII be shared through data/system exchange, both within your DoD Component and outside your Component? (Check all that apply)

<input checked="" type="checkbox"/> Within the DoD Component	Specify.	Defense Health Agency (DHA)
<input checked="" type="checkbox"/> Other DoD Components (i.e. Army, Navy, Air Force)	Specify.	BUMED, Department of Navy (OPNAV & Marine Corps)
<input type="checkbox"/> Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)	Specify.	
<input type="checkbox"/> State and Local Agencies	Specify.	
<input checked="" type="checkbox"/> Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specify.	Contractors supporting N58: JDSAT, Teledyne, KPMG, Center for Naval Analyses, Deloitte, Johns Hopkins University Applied Physics Lab. Language contained in the contracts include Defense Federal Acquisition Regulation (DFAR) Supplement, Subpart 224.1 (Protection of Individual Privacy) clauses: Contractor shall establish appropriate administrative, technical, and physical safeguards to protect Government data. Contractor shall ensure the confidentiality, integrity, and availability of Government data per applicable laws and regulations, including data breach reporting and response requirements, and comply with freedom of information and records management.
<input type="checkbox"/> Other (e.g., commercial providers, colleges).	Specify.	

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

<input type="checkbox"/> Individuals	<input checked="" type="checkbox"/> Databases
<input checked="" type="checkbox"/> Existing DoD Information Systems	<input type="checkbox"/> Commercial Systems
<input type="checkbox"/> Other Federal Information Systems	

Military Health System (MHS) data sources: Medical Data Repository (MDR); MHS Mart (M2); Armed Forces Health Longitudinal Technology Application (AHLTA); Defense Medical Human Resources System internet (DMHRSi); Joint Medical Asset Repository (JMAR); Relias Education and Training Platform WebWave
Navy Systems: Expeditionary Medicine Platform Augmentation Readiness Training System (EMPARTS); Limited Duty Sailor and Marine Readiness Tracker System (LIMDU SMART); DON Bureau of Personnel (BUPERS) Systems (FLTMPS); Navy Manpower Planning and Budget Systems (NMPBS)
DoD Systems: Defense Manpower Data Center (DMDC); Defense Medical Logistics Standard Support (DMLSS)

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

<input type="checkbox"/> E-mail	<input type="checkbox"/> Official Form (Enter Form Number(s) in the box below)
<input type="checkbox"/> In-Person Contact	<input type="checkbox"/> Paper
<input type="checkbox"/> Fax	<input type="checkbox"/> Telephone Interview
<input checked="" type="checkbox"/> Information Sharing - System to System	<input type="checkbox"/> Website/E-Form
<input checked="" type="checkbox"/> Other (If Other, enter the information in the box below)	

Transfer of files via DoD SAFE Data System Download and Data Sharing

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

☒ Yes ☐ No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNS/>
or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date.

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority.

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Unscheduled - Permanent. Treat system and/or records maintained in the system as permanent until a NARA approved schedule and disposition authority has been applied.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
 - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
 - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
 - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

Public Law 113-101, Digital Accountability and Transparency Act of 2006, as amended in 2014; Public Law 113-291, Federal Information Technology Acquisition Reform, 2015; 10 USC 2222, Defense Business Systems: Business Process Reengineering; Enterprise Architecture; Management; 10 USC 117, Readiness Reporting System; 10 USC 482, Readiness Reports; 31 USC 902, Authority and Functions of Agency Chief Financial Officers, as amended; 31 USC 3512(b), Executive Agency Accounting and Other Financial Management Reports and Plans; DoD Directive 7045.14, The Planning, Programming, Budgeting, and Execution (PPBE) Process; DoD Directive 7730.65, DoD Readiness Reporting System; DoD Instruction 8320.02, Sharing Data, Information, and Information Technology (IT) Services in the DoD; DoD Instruction 8320.07, Implementing the Sharing of Data, Information, and Information Technology (IT) Services in the DoD; DoDM 6025.18, Implementing HIPAA Privacy Rule in DoD Health Care Organizations and EO 9397.

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

☐ Yes ☒ No ☐ Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, "DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

The information collected in this system is for the diagnosis and treatment of medical conditions and is not considered a public information collection per DoDM 8910.01, V2, Encl 3, paragraph 8b(5).