## UNITED STATES DEPARTMENT OF DEFENSE

DEFENSE HEALTH BOARD MEETING

OPEN SESSION

Norfolk, Virginia

Wednesday, December 6, 2006

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- DR. POLAND: Okay. We have another full
- day here, so let's get started.
- A reminder prior to you speaking, if you
- 5 would state your name. So your name and then
- 6 speak. Or thought of another way, before you
- 7 speak, say your name. So as long as you say your
- 8 name before you speak, we'll be okay. It really
- 9 does help the transcriptionist and saves us time
- 10 afterwards having to go through the transcripts
- 11 and figure out who said what.
- 12 One of the plans for today is to have a
- working lunch to try to save us a little bit of
- 14 time, because there's a lot of flights that have
- to leave a little early, otherwise people are
- 16 getting home at midnight, 2:00 a.m. So we're
- going to try to accommodate that.
- So as Miss Embrey stated yesterday,
- 19 Colonel Gibson will be the DFO (Designated Federal
- 20 Official) for this meeting. And we ask you to open the meeting.
- 21 COLONEL GIBSON: This is Colonel Gibson.
- 22 As the acting designated federal official for the

1 Defense Health Board, a federal advisory committee

- 2 to the Secretary of Defense which serves as a
- 3 continuing scientific advisory body to the
- 4 Assistant Secretary of Defense for Health Affairs
- 5 and the Surgeon Generals of the military
- 6 departments, I hereby call this meeting to order.
- 7 DR. POLAND: Thank you, Colonel Gibson.
- 8 I don't think we have any new folks here that
- 9 weren't here yesterday. So do we need to do
- 10 introductions?
- 11 COLONEL GIBSON: We have the list of
- folks, so we're in good shape.
- DR. POLAND: A reminder that this part
- of the meeting remains an open meeting. I don't
- think we have any other distinguished guests to
- 16 introduce.
- 17 So any administrative comments?
- 18 COLONEL GIBSON: This is Colonel Gibson
- 19 again. Because it's an open session, it is being
- 20 transcribed. Keep that in mind as you make your
- 21 statements. Speak clearly.
- 22 Restrooms, as you know, are outside.

1 For the Board members, a reminder to fill out your

- 2 travel settlements, the 1352s, and get them mailed
- 3 to Miss Ward so we can get you paid.
- 4 Refreshments. We'll have refreshments
- 5 this afternoon.
- I know some of you have already been in
- 7 contact with Carolyn and Karen regarding taxis and
- 8 vans to the airport.
- 9 Next meeting is -- again is the 20th and
- 10 21st of March at Fort Detrick, Maryland. That's
- 11 the first Tuesday -- or the third Tuesday and
- 12 Wednesday of March.
- 13 AFMIC (Armed Forces Medical Intelligence
- 14 Center and USAMRIID (United States Army Medical
- 15 Research Institute of Infectious Diseases) are
- 16 hosting that meeting. This is our biowarfare,
- 17 counterterrorism meetings that will be a big piece
- of the agenda. We do have several other agenda items
- 19 that will come forward.
- 20 And, finally, I want to thank Karen
- 21 Triplett and Carolyn Reyes here for their efforts
- 22 -- (Applause)
- 24 COLONEL GIBSON: -- Lisa Jarrett and

1 Jean Ward back home for their valuable assistance

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- 2 in putting this meeting together.
- 3 Thank you.
- DR. KAPLAN: Kaplan. Roger, I have not
- 5 in the last year received confirmation of CME
- 6 credits. I know we don't get them for this one.
- 7 Can somebody look into that for us?
- 8 COLONEL GIBSON: Absolutely.
- 9 DR. POLAND: I'm going to resist
- 10 making...
- DR. LUEPKER: Ed's a little short on
- 12 this.
- DR. POLAND: Okay. Our first speaker
- this morning is Mr. Paul Bley. He is associate
- 15 general counsel for Tricare Management Activity.
- 16 He will do our -- we do an annual ethics
- briefing, and he'll do that for us today.
- 18 Because this is the first meeting of the
- 19 new board and then before we go into executive
- 20 session later today, I think it's important that
- 21 everybody be knowledgeable about the ethical
- issues related to membership on a federal advisory

- 1 board. It's a serious issue.
- Please take this time to ask questions,
- 3 because we've got the content expertise here.
- 4 More detailed individual situation questions I
- 5 imagine we could handle by telephone or e-mail at
- 6 a later time. But general questions related to
- 7 that.
- 8 So, Mr. Bley, please proceed.
- 9 MR. BLEY: As indicated, my name is Paul
- 10 Bley, and I'm the associate general counsel for
- 11 personnel and administrative law with DoD Tricare
- 12 Management Activity which is the field operating
- table of the Office of Secretary of Defense.
- 14 I entitled this presentation Ethics for
- 15 the Special Government Employee because at least
- some of you are special government employees.
- 17 Those who are not are proudly government employees
- 18 themselves who receive ethics training on an
- 19 annual basis either as a member of the Armed
- 20 Forces or as a, or as a civilian employee.
- 21 The bottom line for all special
- government employees and all government employees

- 1 is that public service is a public trust.
- Now, in a short presentation, I can't
- 3 school you on every ethics rule.
- 4 The big thing that we're doing here,
- 5 though, is you can associate a name with a face.
- 6 I'm the person you can go to, and this will show
- 7 you who to contact in case you have an ethics
- 8 question, and it should give you enough
- 9 information to identify the most important, the
- 10 most common situations you'll face as a special
- 11 government employee.
- 12 Questions you should be able to answer
- after this presentation is where do the applicable
- standards come from, how these ethical standards
- are implemented, where can you find these
- 16 standards, what are the standards, where you
- should direct any questions about those standards
- and finally we're going to go through a summary at
- 19 the end.
- These standards, first of all, come from
- 21 Title 18 of the United States Code. Those are the
- 22 criminal provisions in the United States Code.

1 These are actually crimes if you commit any of

- these actions, crimes of, for example, in Chapter
- 3 11, bribery, graft and conflicts of interest.
- 4 Executive order 12,731 is what I placed
- 5 an excerpt of on the back table when I came in
- 6 this morning. Those are the bedrock principles of
- 7 ethical conduct.
- Now, those principles themselves which
- 9 were put out by the first President Bush are very
- 10 general in nature and provide perhaps the best,
- 11 the best examples of the things you should avoid,
- what you should be thinking of in taking any type
- of action to avoid putting yourself in a position
- 14 where you're going to be accused of some type of
- 15 conflict of interest or some type of ethical
- 16 violation.
- 17 Finally, there are the federal
- 18 regulations. The five Code of Federal
- 19 Regulations, it's Title 5: Parts 2634 which have
- to do with financial disclosures which you made on
- 21 an annual basis. The one this year was put back
- 22 for three months to put it as a calendar year

1 rather than a fiscal year; Part 2635 which are the

- 2 standards of conduct; Part 2637 and that's going
- 3 to, going to, we're going to have that, that's
- 4 going to be amended to give you a little more,
- 5 little more outline of that which has to do with
- 6 post-government service employment and, finally, 5
- 7 CFR 2640 which is an interpretation of some of the
- 8 criminal provisions.
- 9 In DoD and for those of you from other
- 10 agencies such as the VA, you wouldn't have access
- 11 to this.
- We explain this in the Joint Ethics
- 13 regulation and DoD regulation which is found at
- 14 5500.7.
- The standards are implemented in DoD
- through the DoD General Counsel's Office.
- 17 The DoD General Counsel is the
- 18 designated agency ethics official which every
- 19 agency has and appoints deputies.
- 20 His principal team as far as, as policy
- 21 at the highest levels is the DoD Standards of
- 22 Conduct Office. Steve Epstein is the head of that

office. And then the DoD components of it also

- 2 have appointed ethics officials.
- 3 My supervisor of the General Counsel,
- 4 TMA has been delegated these responsibilities, and
- 5 he's delegated those to three other people in our
- 6 office including myself to help him.
- 7 How are the standards of conduct
- 8 implemented in DoD?
- 9 Well, the term agency designee is used,
- and the agency designee is the first-level
- 11 supervisor at a GS-11 level or above.
- In regard to this committee, that would
- 13 be Colonel Gibson as the agency designee for
- 14 Defense Health Board members.
- The agency designee has some
- 16 responsibilities. For example, one responsibility
- would be there's something called the widely
- 18 attended gathering.
- 19 Individuals can attend a widely attended
- 20 gathering without violating the ethical
- 21 principles. A widely attended gathering might be,
- for example, some type of a party or event which

1 has a wide distribution of individuals and give

- 2 you the opportunity to interact with them. And
- 3 this would be something that might otherwise be
- 4 termed a gift.
- 5 One of the things that a first-liner, an
- 6 agency designee has to do is make the
- 7 determination that attendance would be in the best
- 8 interest of, in this case, the Defense Health
- 9 Board.
- 10 That would be one thing that would be
- 11 done. For special government employees, I'm not
- 12 sure how often that occurs, but that's a
- 13 possibility.
- 14 If you wanted to look at these
- 15 standards, where would you find them?
- 16 Well, one thing would be the US Office
- of Government Ethics website which is
- 18 www.usoge.gov, and that explains these and lists
- 19 all these different sources in a format that you
- 20 can easily find on the Internet.
- Now, for different types of activities,
- for example, they discuss all these activities.

1 But for political activities, this would

- 2 be the Office of Special Counsel website. For
- 3 whistleblower activities, it would be Office of
- 4 Special Counsel website.
- 5 The essence of the ethics program are
- 6 the 14 bedrock principles. And, again, those are
- 7 the principles that are outlined in the excerpt
- 8 from the Executive Order that I placed on the back
- 9 table.
- 10 And I'm going to discuss three of those
- 11 here. And, again, public service is a public
- 12 trust. Self-explanatory.
- When you accept this position, you are
- 14 acting in the public's interest, and you have to
- 15 take any -- all actions necessary to make sure
- that you, you neither abuse the public trust or
- 17 you're perceived as doing so.
- 18 A second one -- and if any of you have
- 19 ever retired from the military service and asked
- 20 for ethics advice, this is a standard component of
- 21 any letter that's given.
- 22 You've acquired nonpublic information,

1 nonpublic government information during your

- 2 career, and you can't use that for private gain,
- and that extends while you're in the military
- 4 service, while you're serving as a special
- 5 government employee and afterwards.
- 6 So to the extent that you, that you
- 7 receive nonpublic information in here, you can't
- 8 use it for private gain.
- 9 We know that we obviously can't tell you
- 10 simply to forget it. You simply can't use it for
- 11 private purposes or for that of a future employer.
- 12 And, finally, you shall not use your
- 13 public office for private gain.
- 14 And, again, there are -- this seems
- 15 pretty self-explanatory. You know, there
- 16 certainly, there certainly would be opportunities
- for individuals to do that. And this is
- 18 something, again, in general terms -- you'll
- 19 actually see this also in the criminal -- in the,
- in the regulatory proscriptions as well, in the
- 21 criminal proscriptions, you can't use your public
- office for private gain.

If it's something that's public, if

- 2 it's, it's either nonpublic information, for
- 3 example, use it solely for our purposes.
- 4 Criminal provisions. Again, this is 18
- 5 U.S. Code.
- 6 203 and 205 we talk about representing
- 7 others to the government; 208, conflicting
- 8 interests, and, finally, 219, agent of a foreign
- 9 principal.
- 10 203 and 205 prohibit communicating on
- 11 behalf of another to the government with the
- 12 intent to influence.
- Now, the intent to influence, at least
- interpreted currently by the DoD Standards of
- 15 Conduct Office would cover most types of
- 16 communication, because the belief is that you
- 17 can't -- if you're employed by somebody else and
- you're acting on, you're acting on their behalf,
- 19 you're acting with the intent to influence.
- The saving grace of this provision is
- 21 that it only, it only involves something done in
- 22 connection with particular matters involving

1 specific parties and those that you participated

- with for the government.
- 3 So a particular matter involving a
- 4 specific party is a, is a very specific -- is
- 5 defined very specifically.
- 6 If you have any questions as to whether
- 7 something you've done here is a particular matter
- 8 involving specific parties, that specific party --
- 9 this goes -- we go into this in detail with
- 10 post-employment letters, for example. But if you
- 11 have any question here whether specific parties'
- interests are attached to something you're
- 13 considering, this is something you can come to us
- through or go through Colonel Gibson to us on.
- And 5 CFR 2635.702 also talks about
- 16 appearances, even if -- the appearance of a
- 17 conflict of interest even though you have no, even
- 18 though you do not have a conflict of interest in
- 19 fact, and it covers that as well. That's
- 20 something that we have to guard against as well.
- 21 208 prohibits acting as government
- official in matters that will have an economic

1 impact on the official's financial interests or

- 2 affiliations.
- And that's why on an annual basis you
- 4 submit an OG450, which is a statement of financial
- 5 affiliations. Now, there are waivers available for
- 6 18 USC 208. And waivers of employment I've seen
- 7 granted within DoD, but not to ownership of stock
- 8 in the same enterprise. Those could be granted,
- 9 but in my experience have not been granted.
- 10 Finally, 18 USC 219 which prohibits
- 11 service as a representative of a foreign principal
- 12 that requires registration under the Foreign
- 13 Agents Act or the Lobbying Disclosure Act.
- Now, that's pretty easy for you to know
- whether you're covered by it, because either
- 16 you're required to register or you're not.
- I do mention here the emoluments clause,
- because as a lawyer, it's nice to be able to talk
- 19 about Constitutional law we all learned in law
- 20 school but don't have a chance to practice it too
- 21 often.
- 22 What the emoluments clause involves is

1 the prohibition in the Constitution against

- 2 accepting -- holding an office of profit or trust
- 3 under the United States from accepting without the
- 4 consent of the Congress any present emolument,
- office, or title of any kind from any king, prince
- 6 or a foreign power.
- Well, it's unlikely that you're going to
- be given an office by a king or a prince, but
- 9 certainly you have situations where we deal with
- 10 foreign countries in their sovereign capacity.
- Now, there's an exception to this in
- that if you're actually representing a foreign
- government, you're represent -- if you're actually
- 14 representing a foreign government, and this is
- 15 basically a reading of the emoluments clause which
- 16 would indicate that isn't, that isn't a violation.
- So the question is who you're
- 18 representing in a particular situation.
- 19 And, again, this is something you should
- 20 ask if you have any questions, you should ask
- 21 this.
- We've received one query on this issue

1 already which we're going to be taking care of.

- But, again, any questions on this, you
- 3 know, please ask them.
- 4 43 USC 423, the Procurement Integrity
- 5 Act, prohibits disclosing, obtaining certain
- 6 information regarding procurements.
- Because of what the Defense Health Board
- 8 does, it's unlikely that you're going to face any
- 9 questions under this, under this Act itself
- 10 because of the fact that you simply aren't
- involved in the procurement process.
- 12 At a place in the process where specific
- interests or specific parties are involved,
- 14 normally this comes when you're working up
- 15 requirements for solicitation, for example, which
- 16 my understanding it's unlikely that you all ever
- 17 become involved in.
- 18 Finally, there are restrictions on
- 19 communicating after you leave the government under
- 20 18 USC 207.
- 21 And, again, very specific. And because
- of what you do here, you're probably not going to

1 be involved in either. For example, there's an

- 2 absolute cooling off period for senior executives,
- 3 there's a cooling off period on going back and
- 4 communicating or representing concerning
- 5 situations where, for example, you've been
- 6 personally and substantially involved.
- 7 And, again, case-by-case basis. Because
- 8 of, because of the fact that you're acting as an
- 9 advisory board, it probably won't happen too
- 10 often.
- But, again, if you have any questions
- 12 about when you leave, please let us know.
- 13 And, again, this involves particular
- 14 matters involving specific parties that you've
- worked on personally and substantially. It's a
- lifetime restriction, but it lasts for the life of
- 17 the particular matter.
- 18 For a contract, it's the life of a
- 19 contract including option years. And that's
- 20 probably the easiest way to identify it.
- 21 And, again, (a)(2) is a second provision
- 22 involving representing back. It's on particular

1 matters that you weren't personally and

- 2 substantially involved in but somebody under your
- 3 supervision was.
- 4 Because nobody here supervises anybody,
- 5 this shouldn't apply to your service as a matter
- 6 of fact.
- Finally, there are regulatory standards.
- 8 These are the ones in 5, Title 5 of the Code of
- 9 Federal Regulations involving serving as an expert
- 10 witness, compensated outside speaking, writing and
- 11 teaching, but they are substantially narrowed
- 12 because they are involved with the duties that
- you're involved with on this Board, because I know
- 14 that some of you are faculty members, and that
- obviously doesn't prohibit you from engaging in
- 16 your normal employment.
- Now, the prohibition on receiving gifts
- applies fully to special government employees, but
- many of the exceptions to that are useful in
- 20 making a determination that you can accept a gift.
- 21 And one that's particularly useful here
- is accepting gifts based on outside business or

- 1 employment relationships.
- 2 For example, if your employer offers to
- 3 send you and your spouse on a retreat weekend,
- 4 retreat weekend off site, the part involving you
- 5 might be something, a retreat week and discuss
- 6 business, part of involving you might be something
- 7 related to your employment. For your spouse, that
- 8 would be something that perhaps would be a gift,
- 9 but because it's based on your outside employment,
- 10 it could be accepted.
- 11 The other common acceptance of gifts
- 12 provisions concern. For example, de minimis
- gifts, gifts of under \$20 as long as you have not
- 14 received other gifts totaling at least a total of
- 15 \$50 from the same individual or company during the
- 16 course of a year can be accepted.
- 17 And one that's used quite often, for
- 18 example, is the provision involving modest items
- of food and drink, not part of a meal, which would
- 20 allow you to, for example, accept coffee and
- 21 doughnuts in the back of this room if it was from
- 22 a private party and the like.

1 You're prohibited from using either for

- the gain of a private interest, your own or anyone
- 3 else's the inside information you get here. And
- 4 that means you must know whether you're acting as
- 5 a Defense Health Board member or a private person,
- 6 you know, in any dealings that you do and in any
- 7 information you get.
- 8 If you have any doubts about this,
- 9 please, please ask us.
- 10 And those you're dealing with as far as
- 11 misuse of your position need to know the capacity
- in which you're acting.
- 13 I received an inquiry earlier this
- 14 morning. Apparently there was a firm sending out
- at least one, probably more letters wanting to
- 16 compensate members for talking about what they've
- done here on the Board.
- Now, that would be a good example of a
- 19 situation where you could not accept that type of
- 20 compensation because basically what they are
- 21 asking for is, one, inside information and, two,
- it involves the use of your position.

1 And looking at the letter itself, it was

- 2 clear it involved use of the position. It
- 3 referenced, it referenced the fact that they knew
- 4 the person was a member of the Defense Health
- 5 Board.
- 6 If anybody receives such a letter and
- 7 wants to discuss it, please let me know.
- 8 Do we have any specific questions? You
- 9 may be involved in fund-raising or soliciting cash
- 10 for nonprofit organizations. And you can't
- 11 solicit from those whose interest may be affected
- 12 by the performance or nonperformance of your
- duties as a member of the Defense Health Board.
- 14 You're also barred from soliciting
- 15 contributions for political causes while you're on
- 16 government duty or on government property.
- DR. POLAND: This is Greg Poland. May I
- 18 ask a question about that?
- So this day we're on government duty,
- 20 but three days from now we're not on government
- 21 duty. Is that a correct interpretation?
- MR. BLEY: Yes. This doesn't -- as a

1 special government employee, you're on government

- duty now and conceivably again, I'm not sure how
- 3 you're compensated, you won't be compensated three
- 4 days from now. You're going to be a private
- 5 citizen.
- 6 And if you want to ask your neighbor for
- 7 a political contribution, you certainly can do
- 8 that as long as you're not on government property.
- 9 Yes.
- DR. OXMAN: Mike Oxman. If a company
- 11 like Merck are presenting before this Board and as
- 12 a faculty member at the University of California I
- 13 wanted to solicit a donation from Merck for
- 14 professorship, is that not permitted?
- MR. BLEY: I would suggest in this case
- 16 -- and, again, I can take a look at that in
- 17 detail. Lawyers always like to have actual cases
- and controversies between them, and I can take a
- 19 look at exactly what the setup is of your
- employer.
- 21 I'd suggest offhand that if Merck
- 22 appeared before this Board asking for some type of

1 action or something that would affect them

- 2 financially -- and it doesn't have -- and I know
- 3 they do, they are a large corporation and they do
- 4 a lot of business -- that it would be best for you
- 5 not to be the individual that asks them for
- 6 contributions.
- Again, I'm not sure whether your other
- 8 employer is actually -- it's another government
- 9 entity and it's not a nonprofit organization. I'd
- 10 like to take a look at that case law.
- 11 But I think that would be basically
- 12 characterized as use of your position here if they
- were asking for something from us.
- 14 Yes.
- 15 COLONEL GIBSON: This is Colonel Gibson.
- 16 This is for the Board members.
- 17 This is one of the reasons why to the
- 18 extent we possibly can -- I know we've had some
- 19 exceptions where people have been presented purely
- 20 technical information -- we don't bring drug
- 21 companies or folks like that to this Board and
- 22 allow -- we just basically don't allow them to

- 1 present.
- 2 It has to be by a clear, clear
- 3 exception, and when that happens, I talk to them a
- 4 lot ahead of time to say, "Technical information
- 5 only. Don't even need to know about where your
- 6 company's located. We're talking about the
- 7 product is all."
- 8 And that helps you guys not get in a
- 9 situation where we could possibly get into a
- 10 situation or something where I've got to call Paul
- and say, "Hey, let's figure this out."
- MR. BLEY: And given my work with the
- 13 Tricare Management Activity, we have another FACA
- 14 (Federal Advisory Committee Act) which actually
- deals with pharmaceuticals, and we're quite
- familiar with the fact that it appears prevalent
- in the pharmaceutical industry that they have
- a lot of money available for different things.
- 19 They may have unrestricted grants, they may
- 20 have, they may have a lot of ways of getting
- 21 money to individuals. And, frankly, they are
- 22 comfortable in that arena, whether it's inviting
- 23 people to dinner, presentations or to a three-day

1 weekend meeting at the Mandarin Oriental on Miami

- 2 Beach. They are comfortable in that arena.
- 3 And there's some things, for example,
- 4 like, for example, like honorariums that seem to
- 5 be commonplace in that industry that it's very
- 6 hard to work into government employment.
- 7 So we're pretty familiar with some of
- 8 the things that go on, and we're very careful
- 9 about it.
- DR. POLAND: And that raises a question.
- 11 This is Greg Poland.
- 12 As academics, and maybe there's some
- 13 business people or something, compared to other
- 14 federal advisory committees, we don't really go
- around at the beginning and state potential
- 16 conflicts of interest.
- Now, we're also not voting on individual
- 18 matters necessarily.
- But as academics, many of us do have
- 20 honorarium, advisory committee, clinical research
- 21 protocol, studies, et cetera, that are funded by
- 22 industry.

1 How would we handle those or deal with

- 2 those?
- 3 MR. BLEY: Well, we're going to be
- 4 taking a look at those in the context.
- 5 And, again, some of these may be things
- 6 that your institution is doing that you're not
- 7 doing yourself.
- 8 We'll take a look at any of your private
- 9 financial affiliations when the OG450s are
- 10 evaluated on an annual basis.
- 11 And there also is I think kind of a
- 12 difference here.
- 13 For example, let's say that one of you
- is an expert on treatments for alcoholism and
- 15 you're invited to talk about that from a
- 16 pharmaceutical company for this three-day weekend
- in Miami Beach.
- Okay. We don't do anything here with
- anti-alcoholism, or perhaps we don't.
- 20 They are asking, they are really asking
- 21 for your expertise, not what you learned on the
- 22 Defense Health Board, they are asking for your

- 1 expertise.
- 2 That would be something for your, your
- 3 own employer, your own institution to make a
- 4 determination over whether that's sufficient.
- If you, on the other hand, worked for
- 6 TMA, where I faced a question like that, that
- 7 would be our business.
- 8 As a special government employee, it's
- 9 limited, you know, a lot of these things end up
- 10 being limited on what you can actually do as far
- 11 as -- gifts are one thing; outside compensation is
- 12 another thing. We know that you're compensated on
- the outside because you're special government
- employees.
- So we'll take a look at those on a
- 16 case-by-case basis.
- 17 Things such as stock in a company is
- something we probably can't do anything with
- 19 because the Department of Defense doesn't grant
- 20 many waivers. But employment is something that we
- 21 generally can do things with.
- DR. POLAND: So, again, Greg Poland, to

1 clarify, you know, for example, we have research

- 2 studies or participate in advisory committees, et
- 3 cetera. But that OG (Operation Guidelines)
- 4 document is generated yearly, I guess, and sort
- of after the fact.
- 6 MR. BLEY: Well, it's generated yearly.
- 7 However, if you have something that
- 8 comes up later, again, you can now -- the reason
- 9 why we have a requirement for annual training is
- 10 to make sure that this doesn't -- it's not simply
- 11 filling in a form. We have annual training which
- 12 outlines some of the common situations, and you
- 13 can come back to me during the course of a year if
- 14 you have something come up. And I'm happy to and
- 15 I'll endeavor to give you a quick answer, because
- I know that things are fast-moving oftentimes with
- 17 these types of business arrangements.
- So if something new comes up -- and,
- again, you'll learn over time if you ask these
- 20 questions what isn't a problem because it's been
- 21 approved in the past.
- 22 Questions, please come to me, get you a
- 23 quick answer.

1 And, again, I take it my predecessor was

- 2 -- I don't know how many questions you receive in
- 3 the course of a year, Colonel Gibson.
- 4 COLONEL GIBSON: Usually somewhere
- 5 between six and eight is typical, and most of them
- 6 were very straightforward.
- 7 MR. BLEY: So to the extent that they
- 8 come up and they have questions -- and, again, it
- 9 may be that it's something that you're not dealing
- 10 with personally that doesn't affect your
- 11 compensation.
- 12 The things I would ask about are the
- 13 questions where compensation is going directly to
- 14 the individual involved. Those are, those are the
- most important ones to ask questions.
- And, again, then we'd be asking
- 17 questions about what issues this committee faces,
- 18 this Board faces and basically whether there's,
- whether there's a conflict, because the ultimate,
- the ultimate way of curing a conflict is to, is to
- 21 basically recuse yourself from that particular
- 22 issue when it comes before us so you cannot speak

on it or, you cannot speak on it or affect the

- 2 opinion of this Board.
- 3 So there's a cure for that type of
- 4 thing. But you obviously want to minimize use of
- 5 that, because everybody here has been invited
- 6 because of their special expertise.
- 7 DR. SHAMOO: Adil Shamoo. I think this
- 8 Board and the people in it have such a broad
- 9 interest, and to define it in such a manner which
- is so broad to me -- I mean, I'm sympathizing with
- 11 Dr. Poland's questions -- it's going to paralyze
- 12 all of us practically if you define it.
- The way I would define it, if our
- 14 activities during the work, whether it's work
- during the meetings or in the communication, have
- an impact on getting a contract or speaking
- 17 engagement or whatever, then it's a conflict of
- 18 interest.
- But I as a professor, I get invited to
- 20 give workshops and teach and give seminars. I get
- 21 compensated, sometimes zero, sometimes a lot of
- 22 money.

1 And it has really no impact on our

- 2 function here at AFEB before this or the Defense
- 3 Health Board because there are no matters we vote
- 4 on actionwise or even influencing physical shake
- 5 hand with these people. There is no relationship.
- 6 So for us to -- for me to bring every
- 7 issue before you is really overreaching.
- 8 MR. BLEY: Right. And I don't expect
- 9 you to bring every issue.
- 10 And, again, part of this, and maybe I
- 11 haven't been clear here, part of what really
- impacts the fact that most issues aren't brought
- 13 before us is that, is that what we want to look at
- is whether you've considered here a particular
- 15 matter involving specific parties and then --
- 16 actually, that's (a)(1) here.
- 17 And, again, it's the life of the
- 18 particular matter. But a lot of things you do
- 19 here don't really involve particular parties,
- 20 okay?
- 21 The things when you get down to a
- 22 particular party in the government, the most

1 common one is the solicitation of a contract.

- 2 Here you're dealing I understand
- 3 generally with more general matters that involve
- 4 issues where particular parties' interests haven't
- 5 yet been attached. Maybe sometime they will be,
- 6 you know.
- 7 If you discuss, for example, pandemic
- 8 and different strategies for combatting it, you're
- 9 not getting into the question over whether we
- should build up a stockpile of some particular
- 11 pharmaceutical that's manufactured by a particular
- 12 company.
- DR. POLAND: Greg Poland. We would, we
- 14 would do that. But what we wouldn't do is, say --
- it's one thing when there's only one drug
- 16 available. It's another thing -- let's take
- 17 vaccines for example. There are a number of us
- 18 engaged in vaccine research where we have
- 19 relationships with companies.
- 20 What to me the line that we would walk
- is we would not say, "This is the company we think
- 22 you should buy vaccine from."

1 What we would do, however, is to look at

- 2 different scientific aspects of vaccine
- 3 development and say, "This approach or this
- 4 approach is one that bears careful watching, " or
- 5 something like that.
- 6 But Colonel Gibson is always prompt in
- 7 pointing out to presenters, et cetera, that we
- 8 have no procurement function at all.
- 9 MR. BLEY: I think in general again when
- 10 you're that far up, that would generally not be
- 11 characterized as a particular matter because the
- interest of the specific parties hasn't yet been
- 13 attached to it.
- In the contract world, that's kind of
- the difference between requirements planning which
- is earlier in the process and the actual drafting
- or consideration of the solicitation which is done
- 18 which is later in the process where we know who's
- going to be bidding on it, where we're evaluating
- their compliance with, with the particular
- 21 solicitation.
- 22 So the earlier in the process you are,

1 the more you're acting in the requirements role is

- 2 the less likely that this will be deemed to be a
- 3 particular matter.
- We're not going to do anything which --
- 5 we're not going to -- we have no interest in
- 6 overinterpreting this and interpreting it too
- 7 conservatively to tie the hands of the individuals
- 8 involved, okay?
- 9 I think most of the situations where it
- 10 would look like you were involved in a particular
- 11 matter and you're using your office for private
- gain or the gain of your other employer would be
- 13 pretty obvious to you, okay? And it would involve
- 14 very specific situations and not the more general
- ones, okay?
- And, for example, a good example would
- be, would be that representative from drug company
- 18 Triple A comes up here to speak, and you solicit
- 19 that individual for a particular contribution to
- some program. That would be a good example of
- 21 something where it would appear that perhaps -- it
- 22 would certainly create the appearance that your

views were tied to that future action which wasn't

- done on behalf of the government.
- 3 Any other questions on that?
- 4 Yes, sir.
- DR. POLAND: We'll go right down the
- 6 row.
- 7 DR. KAPLAN: Kaplan. I just wondered
- 8 how you differentiate. A few minutes ago you
- 9 answered Dr. Poland by indicating that we're
- 10 meeting here today but we're not meeting tomorrow,
- 11 so in terms of that.
- 12 The truth of the matter is that the
- terms of appointment are a two-year term.
- So that's a very gray line, seems to me.
- 15 COLONEL GIBSON: This is Colonel Gibson.
- One of my jobs as the executive secretary is to
- 17 keep track of the days. There's actually a limit
- on the actual days that you can serve as a special
- 19 government employee. I keep track of those. And
- 20 you're not compensated -- and there is a limit of
- 21 130 days per 365-day period that you can, in fact,
- 22 serve as a special government employee.

1 So I keep track of those. So tomorrow

- 2 you're not working as a special government
- 3 employee, and I --
- DR. KAPLAN: Even though the appointment
- 5 is --
- 6 COLONEL GIBSON: Even though the
- 7 appointment is for a period of time, you have days
- 8 when you are, in fact, engaged in your duties as a
- 9 special government employee and those when you are
- 10 not. And I count even those times when we do
- 11 teleconferences.
- DR. POLAND: Russ?
- DR. LUEPKER: Yes, Russell Luepker. I
- 14 appreciate this because I have a fairly specific
- 15 question. I've been approached by a colleague
- from another university who has an educational
- 17 program and he wishes the Armed Forces and this
- group would be supportive of taking that up, and
- he's asked me to help push for that.
- I have done nothing, but I wonder how
- 21 that would stand vis-a-vis the rules.
- MR. BLEY: Well, some of the questions

1 -- and, again, probably this is a pretty common

- one. Some of the questions certainly would be
- 3 different if the individual -- and I'm not going
- 4 to ask you before this Board if the individual
- 5 offered you compensation for doing so. That would
- 6 certainly be a different type of situation.
- 7 And I think the other questions -- and,
- 8 again, Colonel Gibson can probably provide you
- 9 with some additional information. You know, no
- 10 compensation being given, you're doing things
- 11 here, for example, you've been very clear about
- why you're doing things and you're not
- misrepresent -- you're basically representing why
- 14 you're doing it and your friendship with the
- 15 individual.
- And in a lot of cases it's considered
- that basically that type of notice when no
- 18 compensation is involved, okay, and you're not
- 19 giving this individual inside information, you're
- 20 not telling them basically what's been discussed
- 21 in nonpublic session or the like and giving that
- 22 person an advantage over other individuals, they

are not offering anything specifically because

- they don't do it before this Board, so...
- 3 Please?
- 4 DR. SHAMOO: This is Dr. Shamoo. I
- 5 think this is a clearcut conflict of interest even
- if you're not compensated whatsoever. You are
- 7 here to serve the public good and not to serve
- 8 somebody's friends or an institution or whatever
- 9 as a member of the Board.
- 10 So even there is no monetary
- 11 compensation, you never know what future
- 12 compensation you did that favor to them, because
- 13 you are no longer in your capacity only serving
- 14 the public interest.
- We are not here to represent an
- 16 associated University of Rochester, which is my
- former employer, or University of Kentucky here.
- 18 We are here to represent the interests of the
- 19 public, period.
- To me I would see that -- by the way, I
- 21 have worked extensively on conflict of interest,
- okay -- and I will see that, black and white,

- 1 conflict of interest.
- 2 COLONEL GIBSON: Mr. Bley, for your
- 3 information, Dr. Shamoo is our medical ethicist on
- 4 the Board.
- 5 And I would like to talk to you about
- 6 that when -- in a little more depth.
- 7 DR. LUEPKER: I believe a number of
- 8 people in the room have been approached by the
- 9 same persons.
- 10 MR. BLEY: And we can certainly talk
- 11 about that off line.
- 12 Doesn't involve the criminal
- 13 prohibitions. There is the general prohibition on
- 14 appearances that we always have to take a look at,
- and that's basically one thing that we want to
- 16 take a look at here.
- 17 Yes?
- DR. PARKINSON: Mike Parkinson.
- 19 For example, I, too, got one of these,
- and I think many of us did from this company.
- 21 There is a legitimate
- 22 information-seeking function that as a former

1 military member and even now as an existing AFEB

- 2 member, that people who want to do business with
- 3 the Department of Defense and with the Military
- 4 Health System have no clue about how the military
- 5 assesses market opportunities, how it then
- 6 acquires, how it then bids, how it whatever, and
- 7 they basically need information about, "If I have
- 8 a brand-new break-through product that does early
- 9 detection of tuberculosis, who would I talk to?
- 10 How would it work?"
- 11 And so when I got this letter, what I
- 12 essentially did, A, I notified Roger immediately
- and, B, there's a number of former military
- 14 colleagues -- there is life after the military --
- who work for companies who do exactly this.
- So I asked Roger as a colleague, "Can
- 17 you give me the name of five or six people that
- 18 are formerly in the military that are now out
- 19 there who could be a resource for someone in this
- 20 company?" I'm not pushing that, but there's an
- 21 information function here as to how you do that.
- In much the same vein in this regard,

1 there are universities and teaching centers inside

- 2 the military that use curriculum materials all the
- 3 time, you saw some of them yesterday, that are
- 4 developed in the private sector.
- 5 So I think providing people with
- 6 information as to resources and contacts and DoD
- 7 processes is absolutely a fair thing to do. It's
- 8 not me, but I immediately got out of the middle
- 9 and I said, "Yeah, there's probably six people
- 10 that are in this business. There are certainly
- 11 acquisition rules, " could send them a website, all
- 12 those types of things.
- And so that's how I saw it but with no
- 14 endorsement. That's really where I think it goes
- is an information function, and then we have to
- 16 make sure there's robust people to catch the
- 17 question over at TRICARE or catch the question in
- 18 the research in --
- MR. BLEY: You know, what DoD prefers,
- 20 what DoD prefers in situations, and we get into
- 21 this question with the question of advisory boards
- for our own employees, what DoD prefers is a

1 situation where if you're going to explain

- 2 something to offerers, is to have some type of
- 3 public forum.
- 4 And we certainly have a public forum for
- offerers where we get ideas and what they can do
- 6 to supply the needs.
- 7 I've attended several of these in our
- 8 offices in Aurora, Colorado, and they are held for
- 9 a variety of different reasons, as opposed to
- 10 giving one offerer or one consultant a leg up.
- 11 I've looked over and there's a number of
- 12 consultants that operate in this area that solicit
- very widely to get basically, basically
- information from government employees. It may not
- 15 -- in some cases, this one offered compensation.
- Others seem to have more or less, you know, for
- 17 example, the retreat weekend to discuss, to
- 18 discuss anti-alcoholism treatments.
- The preference would be if you're going
- 20 to have that type of discussion, is to have some
- 21 type of public forum on it where you present
- 22 basically our needs and solicit the views of

1 industry instead of giving only one consultant

- firm or one company a leg up on the competition.
- 3 COLONEL GIBSON: This is Colonel Gibson.
- 4 In most of those cases what we simply do is refer
- 5 them to a public website. It's a government
- 6 website for those -- that gives them the
- 7 instructions on how to. And that's helpful to
- 8 them.
- 9 MR. BLEY: And in addition to that, for
- 10 example, we receive at -- through Congressional
- 11 offices and the like and in directorate letters
- 12 many questions about somebody wanting to sell a
- 13 certain either product to the government, a
- 14 certain -- utilize a certain technology, and our
- answer's always the same, there's specific
- 16 provisions for this, this is where they can look
- to to see what our current needs are, but it's, I
- 18 was going to say -- and, again, we receive
- 19 referrals from Congressman and Senators and from,
- 20 and from other types of federal officials. And,
- 21 again, what we prefer to do is to simply keep
- everybody on a, on an even footing.

1 Now, as the questions here indicated,

- 2 our summary is the public service is a public
- 3 trust. You should always know the capacity you're
- 4 acting and know the capacity in which you're
- 5 appearing and use your official position and
- 6 official information for authorized purposes only.
- 7 Again, you can contact me. This is my
- 8 telephone number and this is my Web mail address.
- 9 Colonel Gibson can obviously act as an
- 10 intermediary himself.
- Big thing here, identify the problems.
- 12 I'm glad to see, by the way, that you have --
- 13 You're very sensitive to these
- 14 appearance concerns. It's probably because of
- your other employment as well that you're
- 16 particularly sensitive to them.
- 17 And it's obvious to me from the
- 18 discussions here that you not only are sensitive,
- 19 but are -- but can readily engage in a
- 20 back-and-forth talk and an analysis on the why of
- 21 these things and why we do what we do, which I
- 22 much appreciate.

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- 2 individual questions you have that you don't
- 3 believe are something you want to speak to in
- 4 front of the entire group.
- 5 COLONEL GIBSON: And this is Colonel
- 6 Gibson. One thing for you all. You need to write
- 7 that down. But I am going to send all of the
- 8 Board members copies of these slides and all of
- 9 the slides that were presented here personally,
- 10 and then of course we'll be posting those that our
- 11 speakers approve, we will post those on our
- 12 website as well.
- I would ask the Board members that --
- 14 and you certainly are -- certainly Mr. Bley is at
- 15 your disposal for questions. He provided you with
- 16 his telephone number, et cetera.
- 17 I would ask you if you have a question
- for him, please let me know as well, because I'm
- the person between Miss Embrey and you and Mr.
- 20 Bley, one of my jobs is to keep track of what's
- 21 going on.
- MR. BLEY: Right. And we put these

1 responses in writing. And in writing we're going

- 2 to indicate that, again -- again, you're going to
- 3 have access to this. It's not something that we
- 4 formally treat -- find privilege on. It's not
- 5 confidential. So he will have access to this as
- 6 well.
- 7 DR. POLAND: Greg Poland. Thank you
- 8 very much, Mr. Bley, and thank you in advance for
- 9 attending to the needs of the different committee
- 10 members.
- 11 (Applause)
- DR. POLAND: All right. We are going to
- have a lunch that will be a working lunch for
- 14 members of the Board. We'll remain right here.
- 15 Am I doing your part here?
- 16 COLONEL GIBSON: Um-hum.
- DR. POLAND: Did I barge in?
- 18 COLONEL GIBSON: Okay. This is Colonel
- 19 Gibson. It's going to be a couple minutes. They
- 20 brought the lunch but forgot the plates. The
- 21 lunch is for Board members, preventive medicine
- officers, distinguished guests and speakers.

1 Please remain here for the working lunch. We'll

- 2 go to executive session after that.
- 3 DR. POLAND: So we will before the
- 4 working lunch, Roger, have you go ahead and do the
- 5 EXECSEC brief.
- 6 The executive session is transcribed or
- 7 not?
- 8 COLONEL GIBSON: We're going to
- 9 transcribe the executive session this time.
- 10 We normally don't. As an administrative
- 11 session, we typically don't. But there's so much
- that we're going to be talking about, that I need
- that for my own personal record so we can ensure
- 14 that we're headed in the direction you want, you
- 15 guys want to go.
- So we'll keep on transcribing.
- DR. POLAND: Why don't we then go ahead
- and proceed with the EXECSEC briefing.
- 19 And those slides are after tab 8, if you
- 20 want to follow along.
- 21 Right after Colonel Gibson presents his
- 22 slides, I'll present a few slides that will follow

1	up on discussion on the, on the Board and its
2	operation.
3	I think this is off record.
4	(Whereupon, the PROCEEDINGS were
5	continued.)
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