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13 OCT 1998



THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-1200

**MEMORANDUM FOR:** SECRETARY OF THE ARMY  
SECRETARY OF THE NAVY  
SECRETARY OF THE AIR FORCE

**SUBJECT:** Policy for Fiscal Year 1999 Dental Officer Multiyear Retention Bonus (DOMRB) Pay Rates

In accordance with Health Affairs (HA) policy 98-005 of December 30, 1997, the Fiscal Year (FY) 1999 DOMRB pay rates are hereby established. In developing the annual pay plan, the Dental Flag Officer Review Board analyzed dental officer endstrength, attrition rates, earnings ratios in the private sector, and Military Health System requirements. If you determine a need for the DOMRB and accept an eligible officer's written service agreement, the DOMRB shall be paid at the annual rates established as follows:

#### DOMRB Pay Rates

Length of Agreement	Level 1*	Level 2*
4-year agreement	\$14,000	\$12,000
3-year agreement	\$8,000	\$6,000
2-year agreement	\$4,000	\$3,000

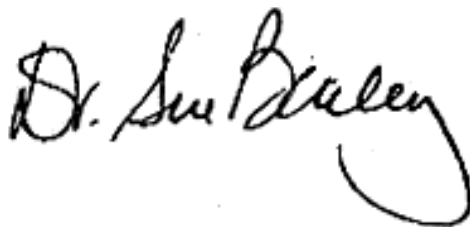
\*Annual amounts, paid on the anniversary date of the written agreement

#### Fiscal Year 1999 DOMRB Pay Levels

Eligible Specialties	FY 1999 Level
Oral-Maxillofacial Surgeons	1
Endodontics	1

Orthodontics	1
Periodontics	1
Comprehensive/Operative Dentistry	2
General Dentistry/Dental Research	2
Oral Pathology/Oral Diagnosis/Oral Medicine	2
Pediatric Dentistry	2
Prosthodontics	2
Public Health Dentistry	2

The FY 1999 DOMRB shall be administered in accordance with HA policy 98-005. Please provide your implementing guidance within 10 working days to my office. My point of contact is LCDR Steve Griffiths, TRICARE Management Activity, (703) 681-1740 ext. 5630.



Dr. Sue Bailey

cc:  
Assistant Secretary of Defense (Force Management Policy)  
Assistant Secretary of Defense (Reserve Affairs)  
Director, Defense Finance and Accounting Service  
Surgeon General of the Army  
Surgeon General of the Navy  
Surgeon General of the Air Force  
Surgeon General of the United States Public Health Service

**HA Policy 99-004**

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