MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE AIR FOR (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Fiscal Year 2009 Pharmacy Officer Special Pay Plan

References: (a) Title 37, United States Code, Chapter 5, Section 302i
(b) Department of Defense Instruction 6000.13
(c) DoD Directive-Type Memorandum, “Repayment of Unearned Portions of Bonuses, Special Pay, and Educational Benefits were Stipends” Principal Deputy Under Secretary of Defense (Personnel & Readiness), May 21, 2008

In accordance with References (a)–(c), the Fiscal Year (FY) 2009 Pharmacy Officer Special Pay Plan is attached.

In recommending the FY 2009 rate for Special Pay, the Health Professions Incentives Working Group considered manning, civilian income data, Military Health System requirements, Service budget impact, and U.S. Public Health Service pay.

Pharmacy Officer special pay shall be administered in accordance with the policies established herein. Please provide this office a copy of your implementing guidance within 30 days of the date of this memorandum. My point of contact is Dr. Gary Matteson, who may be reached at Gary.Matteson@ha.osd.mil or (703) 681-8890.

S. Ward Casscells, MD

Attachment:
As stated
cc:
PDUSD (P&R)
ASD (RA)
Surgeon General of the U.S. Public Health Service
Surgeon General of the Army
Surgeon General of the Navy
Surgeon General of the Air Force
Director, Defense Finance and Accounting Service
POLICY: This Department of Defense policy implements Pharmacy Officer Special Pay as prescribed under Title 37, United States Code, Chapter 5, Section 302i, for all pharmacy officers as described below.

ELIGIBILITY: On and after October 1, 2008, a commissioned officer serving in a pay grade below O-7 who:

- Is a pharmacy officer in the Medical Service Corps of the Army or Navy or the Biomedical Sciences Corps of the Air Force; and
- Is on active duty under a call or order to active duty for a period of not less than 2 years;
- May be paid special pay.

RATE OF SPECIAL PAY FOR PHARMACY OFFICERS: The annual rate is $15,000 per year for a 2 year obligation.

RESPONSIBILITIES: The individual Military Departments shall be responsible for establishing procedures for the administration of special pay for pharmacy officers that shall be consistently applied to all officers under similar circumstances. The Department of Health and Human Services will promulgate corresponding policy and procedures for U.S. Public Health Service officers.