



DEFENSE HEALTH AGENCY
7700 ARLINGTON BOULEVARD, SUITE 5101
FALLS CHURCH, VIRGINIA 22042-5101

MEMORANDUM FOR SEE DISTRIBUTION LIST

SUBJECT: Notification and Federal Employee Antidiscrimination and Retaliation (No FEAR)
Act Policy

On May 15, 2002, Congress enacted Public Law 107-174, the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002," commonly referred to as the No FEAR Act. The act requires Federal agencies to provide annual notice to Federal employees, former Federal employees, and applicants for Federal employment of their rights, remedies, and protections available under Federal antidiscrimination and whistleblower protection laws.

The No FEAR Act reaffirms our commitment in ensuring that all Federal employees feel free to come forward with allegations of discrimination, wrongdoing, or misconduct, and are aware of their rights.

If you require more information regarding the No FEAR Act, please contact the Equal Opportunity and Diversity Management at DHA.EODM@health.mil.

//SIGNED//

TELITA CROSLAND
LTG, USA
Director

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