



Health Affairs Joint Pathology **Center Working Group** (JPCWG) & Joint Task Force (JTF) Review of DHB Recommendations Presented by CAPT Martha Girz

resented by CAPT Martha Girz representing the JPCWG 9 March 2009



Clinical Scope of Service



- Define the scope of subspecialty services <u>concur</u>
- Define in-theater support- concur
- Define the scope of service for telepathology-<u>concur</u>
- Define level of support provided to OAFME- <u>concur</u>



Clinical Scope of Service (con't)



- Process of handling individual cases, including accession, triage, disposition, flow, reporting, and quality assurance-<u>concur</u>
- Department pursue funding sources with other federal agency stakeholders-<u>concur</u>
- Encourage and embrace civilian collaboration-JTF comment: For clinical scope of service, if expands mission beyond NDAA08, would need to be on a case by case basis

JPCWG concurs with civilian collaboration for research/studies



Positioning of JPC within Command Structure



- Recommend positioning of JPC directly under JTF CapMed leadership rather than as a component of hospital-based pathology department – <u>JTF non-concur</u>
 - Extensive efficiencies gained through combining of administrative and technical resources
 - Maintains focus on clinical services provided by JPC
 - Consistent with civilian models
 - JPCWG recommends: JPC under WRNMMC
 - Commander and hospital pathology department under JPC
 - JTF CapMed non-concur with JPCWG, has proposed alternative to DASD C&PP





- Recommend survey of federal agencies to determine current and future pathology needs- <u>concur</u>
- Recommend case complexity be considered when determining projected workload and staffing- <u>concur</u>



Tissue Repository



- Consider legal issues when non-DoD entities have access to tissue - <u>concur</u>
- Delineate access and usage limits of resources <u>concur</u>
- Define route of access to specimens for civilian sector - <u>concur</u>
- Consider funding streams from collaborative agencies with industry -

<u>concur</u>



Research



- Research agenda should not be developed autonomously but rather through DoD health research management process - <u>concur</u>
- Process for criteria, inclusion, and prioritization for protocol approval must be clearly defined in strategic plan - <u>concur</u>



Education and Training



- Define contributions by USUHS concur
- Define level of GME support <u>concur</u>
- Opportunities for collaboration and development with other professional organizations - <u>concur</u>
- Incorporate a method for adopting educational programs – <u>concur</u>
- Consideration of broad spectrum of interest areas
 - Aviation and accident forensics and investigation
 - Consistent with military treatment priorities and challenges
 - -<u>concur</u>



Major Equipment / Special Design Requirements



- Strategic plan includes measures to procure equipment -<u>concur</u>
- Advises workflow considerations and physical location that would allow consolidation of all consultative services
 - Separation impedes efficiency
 - Not adequately addressed by use of courier
 - JTF non-concur: separation of consult service from histology addressed with robust, responsive courier system; alternative provides no clinical advantage
 - JPCWG recommends concur with concept, provided funding and facilities are available
- Establishment of state-of-the-art laboratories
 - Molecular laboratories- <u>concur</u>



Other



- Governance
 - Establish Governance Board of federal agency stakeholders – <u>JTF and JPCWG concur with</u> <u>caveat:</u> Advisory Board of federal agency stakeholders more appropriate; illustrates the need for common solutions for all DoD Centers and Institutes
- Organizational Structure
 - Utilize appropriate business practices to ensure adequate support and cost efficiency – <u>concur</u>
 - Periodic assessment of adequate resourcing as workloads clarify- <u>concur</u>



Other



Staffing

- Professional staffing issues: "Senior" vs. "junior"-level staff; salary, research, educational opportunities- <u>JTF</u> <u>and JPCWG concur with caveat:</u> must define staffing based on mission requirements; goal for most highly qualified individuals must follow regulatory hiring requirements
- Full man-power allocation review based on business plan – <u>concur</u>



Other



- Staffing (con't)
 - Ratio of professional staff to admin inadequate – <u>JTF non-concur</u> : Insufficient justification provided on standards, current plan developed on DoD standards
 - JPCWG recommends assessment of

personnel requirements





