Dr. George Jones, Chief Pharmacy Operations Division



DHA Pharmacy MTF Update December 17, 2014















Agenda



| Agenda Item | Presenter |
|---|------------------------------|
| Opening Remarks | MG Thomas |
| Update on DHA Pharmacy Initiatives | Dr. Jones |
| P&T Committee Update | CAPT Downs |
| Pharmacy Rule Changes | CAPT Downs |
| Compounding Update | Bill Blanche/Lt Col McManis |
| TPharm 4 Changes/Impact to MTF | Bill Blanche/ Lt Col McManis |
| Disposal of Controlled Substances Update | LCDR Nguyen |
| MTF Leakage/National Provider Identifier Reports | Bill Davies and CAPT Norton |
| e-Prescribing Update | Henry Gibbs |
| Monitoring MTF Outpatient Pharmacy Capacity and Resource Levels Against Workload Growth | Dr. Jones |
| Playbook on Communicating Business Rules to Providers | Dr. Jones |
| NDAA 2015 Pharmacy Actions | Dr. Jones |
| Questions | All |

Opening Remarks



Major General Richard W. Thomas, MD, DDS, FACS

Director, Healthcare Operations
Chief Medical Officer
Defense Health Agency (DHA)



Remarks From MG Thomas: Happy First Year!



- 1 Year Anniversary DHA / Pharmacy Shared Service
 - ☐ Day 443 of Operations
- Pharmacy Enterprise *Has Delivered*!
 - **□ \$215M** in FY 14 Savings
 - Brand to Generic; TRICARE For Life Pilot; Contract Compliance; P&T Committee actions; Recapture
 - ☐ MTFs skyrocketed Contract Compliance and Generic Use
 - These Two Initiatives Generated \$39.9M in Savings

Remarks From MG Thomas: Driving Toward Uniform Benefit Delivery



- Enterprise-wide Prescription Transfer Policy
 - ☐ Supports Efficient Beneficiary Movement Among MTFs
- Support Electronic Prescribing *INTO* the MTF from downtown prescribers
 - ☐ Fully Operational in All MTFs by 31 December 2014
 - ☐ Stand-up Facilitated by Pharmacy Ops Division Staff
- Vital To Work Collaboratively As An Enterprise

Remarks From MG Thomas: Key MHS Focus for FY 15



- Implement Initiatives From MHS Review
 - ☐ Uniform Measures Kick Off In January 2015

- Implementation of NDAA 15 Language
 - ☐ Tight Funding; Optimize Direct Care; Focus on Quality
- Service DHA Partnership Must Continue to Deliver
 - ☐ Service Pharmacy Consultants Are Direct Link to Operation

Update on DHA Pharmacy Initiatives –Dr. George Jones, Chief Pharmacy Operations Division



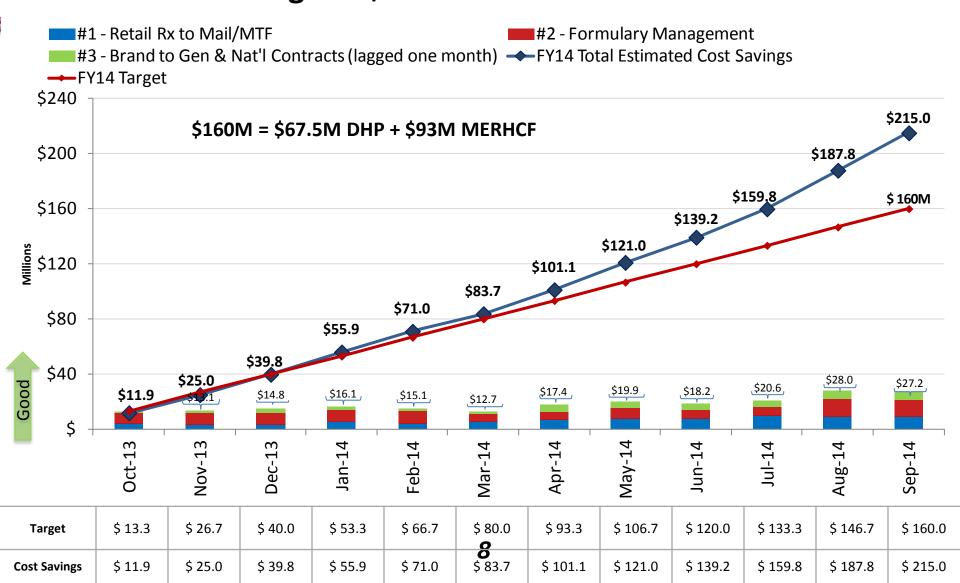
■ FY 14 – Review of Success

■ Functionally Aligned – DHA Pharmacy Operations Division Organizational Structure

■ Pharmacy Enterprise Operations Group — The Integrated Voice of DoD Pharmacy

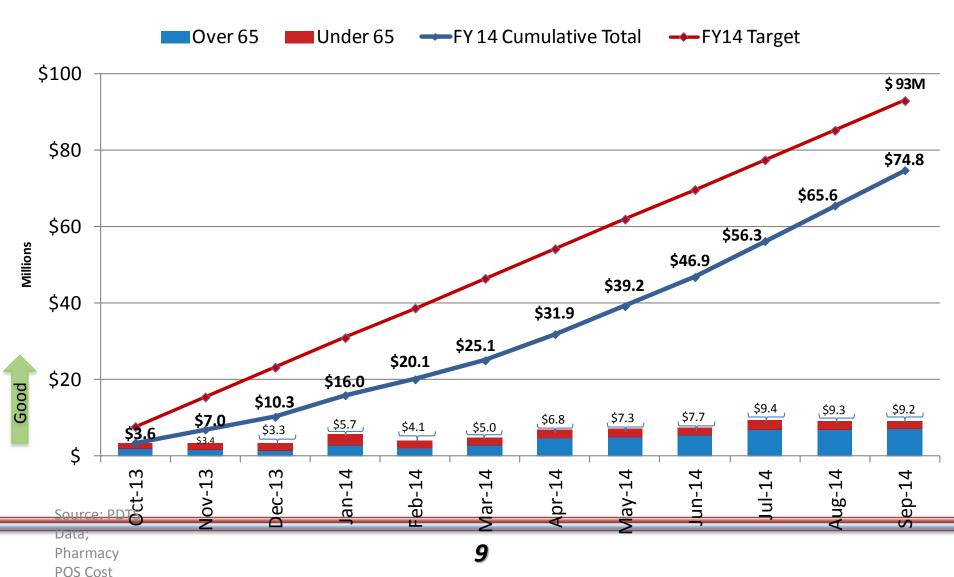
Pharmacy Savings Index (PSI) FY14 Overall Target – \$160M





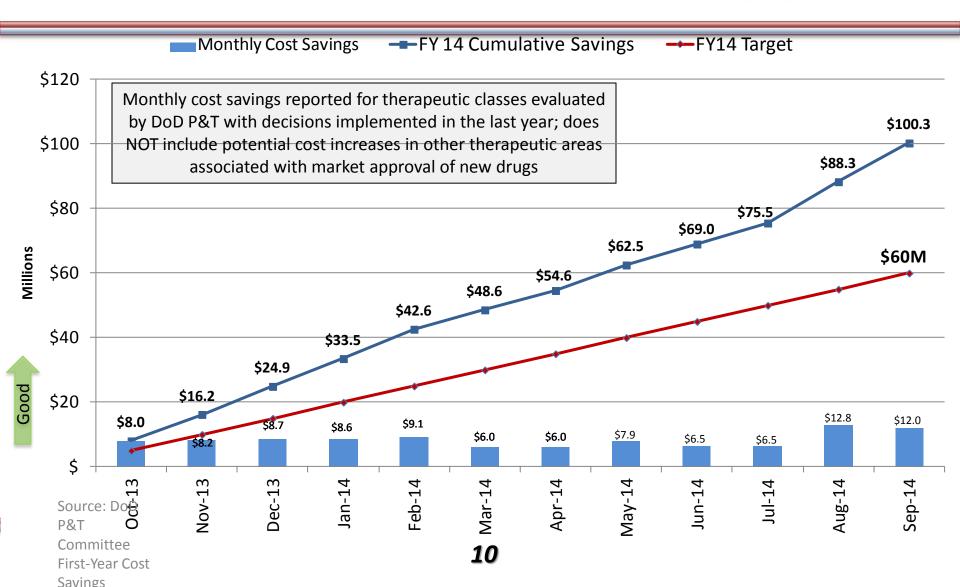
Initiative #1 - Retail Rxs to Mail/MTF Estimated Cost Savings





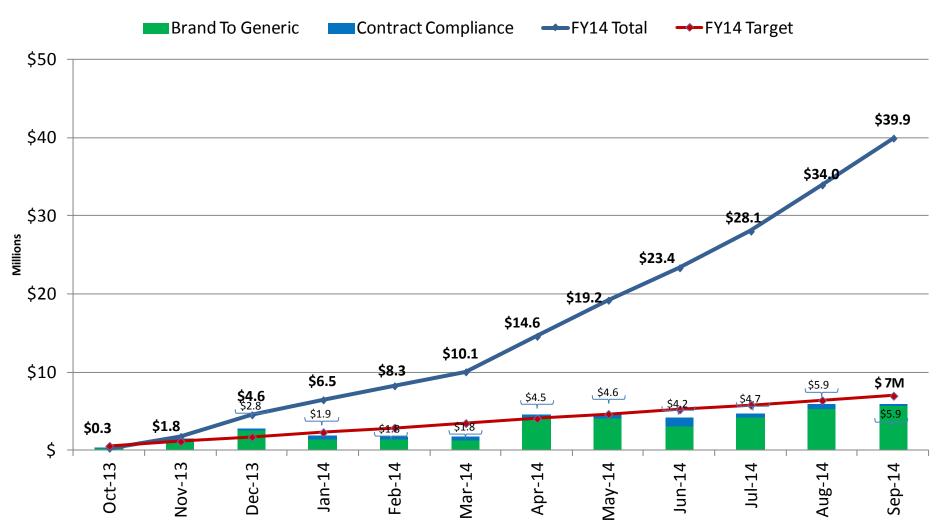
Initiative #2 - Formulary Management Estimated Cost Savings





Initiative #3 - Generic & Contracting Compliance, Estimated Cost Savings



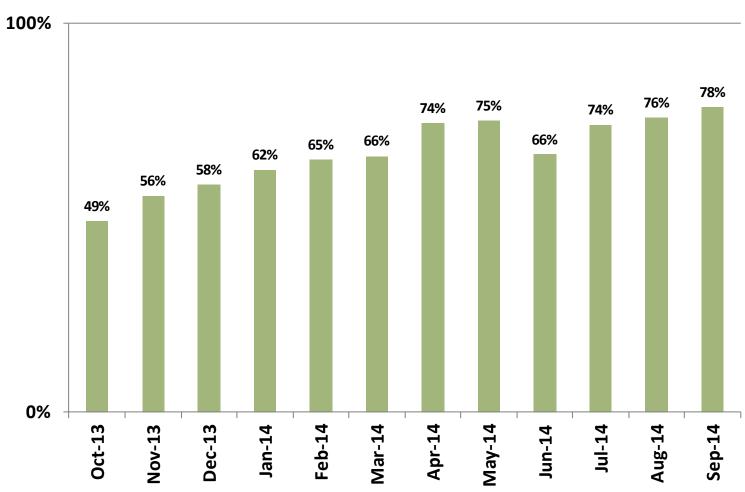


Source: National Contract Compliance Report; Cost Sayings CPOC B2G Sales Data Note: Initiative #3 lags others by one month due to availability of DLA Prime Vendor data.

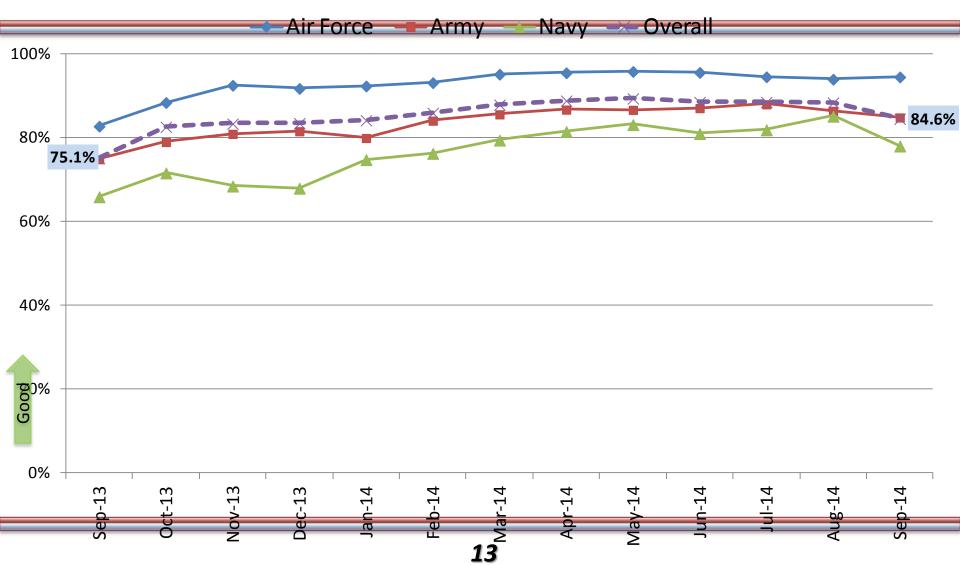
B2G -- % Purchases of Generics **At DoD MTFs For Tracked Drugs**



Sum of Percent generic by units (Tracked Drugs only)

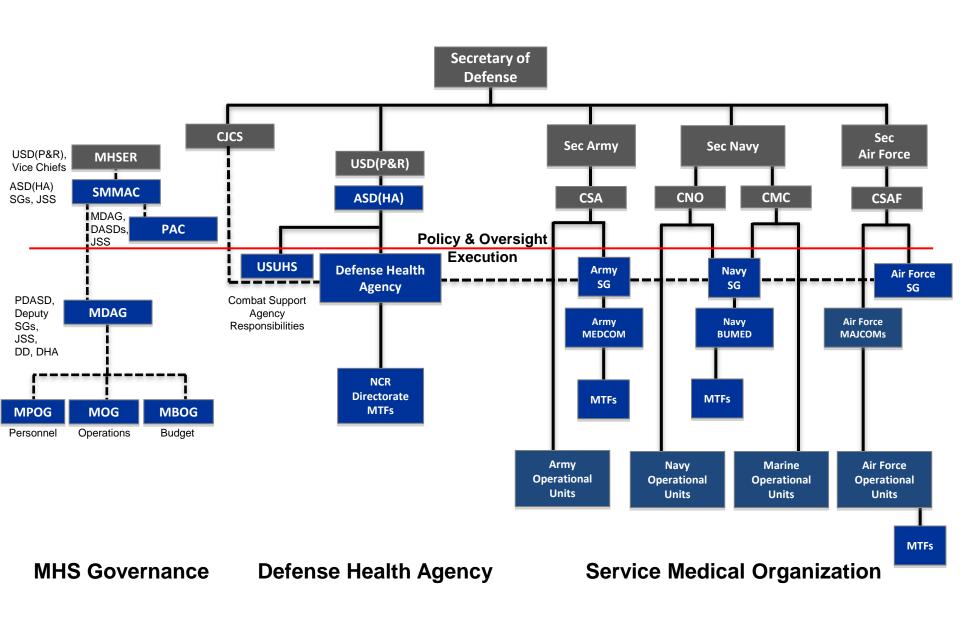


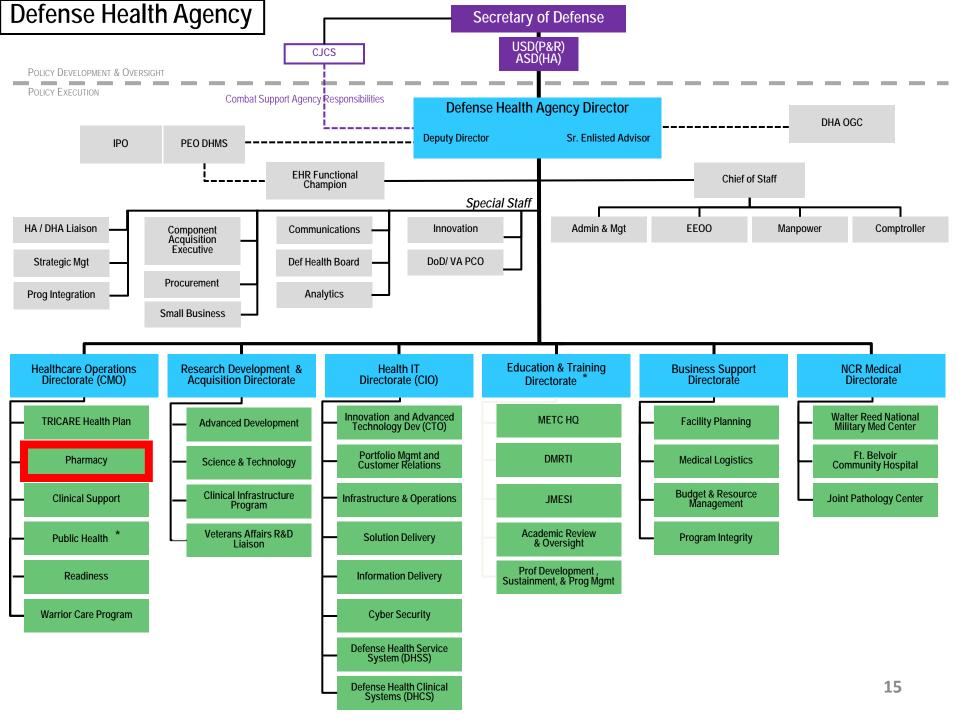
Percent Compliance with National Contracts By Units Purchased



Source: National Contract Compliance Report; Cost Savings CPOC B2G Sales Report

Military Health System





Functional Alignment – DHA Pharmacy Operations Division



Pharmacy Operations Div.

Aurora, Falls Church, San Antonio Locations

Chief of Staff/ Operations Branch

Administrative Ops Budget / Travel Task Management HR

HR
Staff Development / Trng
Industry Liaison
BAP Support
Congressional
(703) Retail Refund
Drug Contract Execution
DLA Liaison/VA Liaison
Joint National Contracts
DAPA / BPA
Prime Vendor Liaison
Replenishment Liaison

Centralized Refill Initiative

Purchased Operations Branch

TPharm Contract Execution
Contract Requirement Integration
Compliance Measures
TPharm4 Transition Lead
Replenishment Management
MTF Support Liaison
1-1-1 Program Lead
Com Development/Tracking

Integrated Utilization Branch

Data Engine

Utilization Analysis Data Integrity Clinical Initiative Lead Medication Adherence MTM / PCMH / Multiple Medications 'MART' Support **Audit Initiatives** Dashboards **BPR Metric Support** Division Mission Alignment / **CCONOPS (Shared Services)** Lead for Provider Education / Reports Lead for eMSM initiatives / Market Collaboration / eMSMs MTF Support - Ops / Execution Lead for MCSC Collaboration P&T Support

Informatics Integration Branch

Automation Project Lead Clinical Capability Support MTF to MOP Capability/Role out ePrescribing Capability / Role out PDTS Transition Point of Service Integration Support Telemedicine planning Contract support

Formulary Management Branch

P&T Operations
Outcome Assessment Section
Evidence Based / Practice
Guidelines
Drug Contracting Integration
Support MCSC
Interoperability
Support Provider Education
P&T formulary decision and
703 communication
P&T purchased care liaison
Performance Support Liaison
New Drug Initiative

Pharmacy Shared Services Workgroup to Integrated Voice of DoD Pharmacy



- ☐ Service Pharmacy Consultants, DHA Pharmacy Ops ☐ Shaped the Structure; Guided Stand-up 1 Oct 2013 (IOC) ↓ At the Threshold of Full Operating Capability (FOC) ☐ Evolution as drive toward high performance enterprise Pharmacy Enterprise Operations Group (PEOG) ☐ Aligns with Medical Operations Group in MHS Governance ☐ Full Service and DHA representation
- DoD Pharmacy → Integrated Enterprise → Excellence!

Pharmacy Consultants; DHA Pharmacy Ops

August 2014 DoD P&T Committee Update



- Uniform Formulary Class Reviews
 - Targeted Immunomodulatory Biologics (TIBs)
- New Drugs in Previously Reviewed Class
 - Quillivant XR (methylphenidate ER) ADHD
 - Tanzeum (albiglutide) Non-insulin diabetes drugs, GLP-1 subclass
- Oral Contraceptive Update: BCF removal
- Overview of November and February Meetings

TIBs Class Definition / FDA Indications / Other uses



| | Brand | Mfg | MoA | Frequency | Other | Rheum | | | Derm | Gastro | | |
|--------------|---------|---------|-------|--------------|----------------|-------|--------|----|------|---------------------|---------|----|
| Generic | | | | | | RA | JIA | AS | PsA | Plaque Psoriasis | Crohn's | UC |
| Adalimumab | Humira | Abbott | TNF | SQ (qow-qw) | | Х | ≥2 yr | Х | Х | х | ≥ 6 yr | Х |
| Certolizumab | Cimzia | UCB | TNF | SQ (qow-qmo) | | Х | | Χ | Х | | X | |
| Etanercept | Enbrel | Amgen | TNF | SQ (qwk) | | X | ≥ 2 yr | Х | X | X | | |
| Golimumab | Simponi | 1%1 | TNF | SQ (qmonth) | *w/ MTX | X* | | Χ | Х | | | Х |
| Abatacept | Orencia | BMS | CTLA4 | SQ (q week) | DMARD-IR | Х | | | | | | |
| Tocilizumab | Actemra | Roche | IL6 | SQ (qow-qwk) | | Х | | | | | | |
| Tofacitinib | Xeljanz | Pfizer | JAK | PO BID | MTX-IR | Χ | | | | | | |
| Anakinra | Kineret | Amgen | IL1 | SQ (qday) | NOMID, Gout | Х | | | | | | |
| Ustekinumab | Stelara | 1&1 | IL12 | SQ (q 2 wks) | | | | | Χ | Х | | |
| Apremilast | Otezla | Celgene | PDE-4 | PO BID | | | | | Х | Х | | |

RA = rheumatoid arthritis

UC = ulcerative colitis

AS = ankylosing spondylitis

JIA = juvenile idiopathic arthritis

PsA = psoriatic arthritis;

NOMID = neonatal onset multisystem inflammatory disease

Targeted Immunomodulatory Biologics: Formulary Status



| Basic Core Formulary (BCF) | Uniform Formulary (UF) | Non-formulary (NF) |
|------------------------------|-----------------------------|----------------------------------|
| MTFs must have on formulary: | MTFs may have on formulary: | MTFs must not have on formulary: |
| Adalimumab (Humira) | Apremilast (Otezla) | Abatacept (Orencia) |
| | Golimumab (Simponi) | Anakinra (Kineret) |
| | Tofactinib (Xeljanz) | Certolizumab (Cimzia) |
| | Ustekinumab (Stelara) | Etanercept (Enbrel) |
| | | Tocilizumab (Actemra) |

- Step preferred (must try first): adalimumab (Humira)
- Step non-preferred (but UF): apremilast (Otezla), golimumab (Simponi), tofactinib (Xeljanz), and ustekinumab (Stelara)
- Step non-preferred (and NF): abatacept (Orencia), anakinra (Kineret), certolizumab (Cimzia), etanercept (Enbrel), tocilizumab (Actemra)
- Grandfathering step applies to ONLY new users of the TIBs
- All new users of the non-preferred TIBs must try Humira first, unless the patient has had an inadequate response to Humira, intolerable adverse effects, contraindication or has previously responded to a non-formulary TIB and changing to Humira would incur unacceptable risk

Targeted Immunomodulatory Biologics: Key Points



Humira is the BCF and step-preferred agent; all others are non-preferred ☐ the most FDA-approved indications the most clinical utility within the MHS the most cost effective The TIBs are now a BCF class, rather than Extended Core Formulary (ECF) MTFs that currently don't have Humira on their local formulary are required to add it Non-TNF biologic options are available on UF for patients who do not respond to an anti-TNF agent Prior Authorization and Step Therapy apply to the class New users of TIBs require a trial of the step-preferred Humira Current users will be grandfathered Manual PA is required for all users; consistent with FDA indications

MTF formulary management document is available

New Drugs in a Previously Reviewed Class



- Two new drugs
 - ☐ Methylphenidate ER (Quillivant XR) designated nonformulary (NF) based on failure to show an advantage (in terms of clinical or cost effectiveness) over formulary agents
 - ☐ Albiglutide (Tanzeum) designated uniform formulary (UF) based on clinical and cost effectiveness
 - Prior Authorization (PA) consistent with the PA requirement for the other GLP1RAs
 - □ Requires a trial of metformin or a sulfonylurea
 - → Applies to new and current users (no grandfathering)

BCF Change



- Ortho Tri-Cyclen Lo was removed from the BCF, but remains UF
 - ☐ Cost per month increased approximately 4-fold since 2011
 - ☐ Multiple monophasic and multiphasic products with varying estrogen and progestin contents are available
 - ☐ Other options are safe and effective

DoD P&T Committee Evaluations



November 2014

- UF Class reviews
 - Multiple Sclerosis
 - ☐ Blood Glucose Test Strips
- New Drugs
 - ☐ V-Go (insulin delivery device)
 - ☐ COPD drugs: umeclidinium/ vilanterol (Anoro Ellipta)
 - ☐ Ophthalmic NSAIDs: bromfenac (Prolensa)
 - ☐ Glaucoma: brimonidine/ brinzolamide (Simbrinza)

February 2015

- UF Class reviews
 - ☐ Pulmonary Arterial Hypertension
 - ☐ Oral prostate oncologic agents
 - ☐ Transmucosal immediate release fentanyl
- New Drugs
 - ☐ CV: vorapaxar (Zontivity)
 - ☐ Sleep agents: tasimelteon (Hetlioz)
 - ☐ DM: empagliflozin (Jardiance)
 - ☐ PPI: esomeprazole strontium
 - PDE5: avanafil (Stendra)



Update on Cymbalta

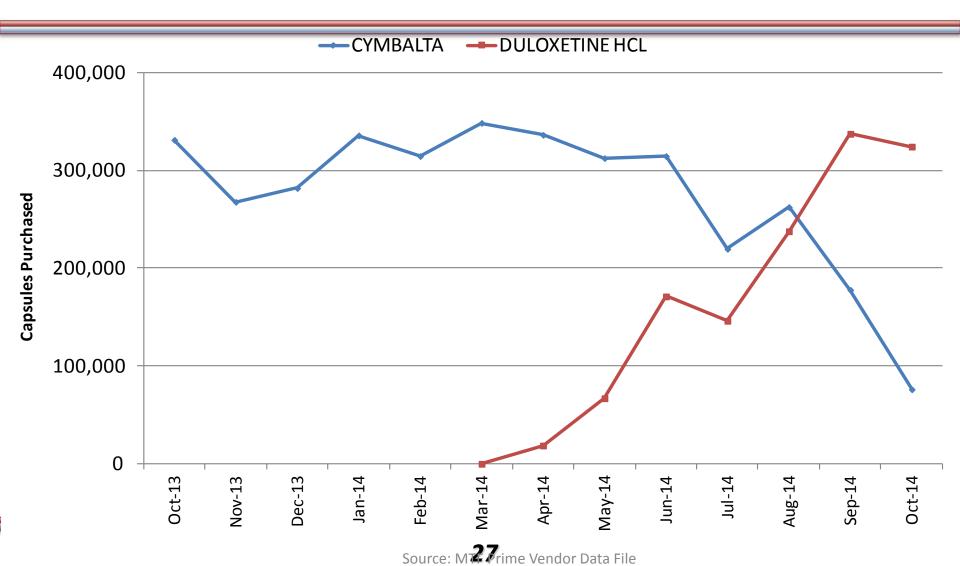
Duloxetine (Cymbalta) Background and Generic Availability MTF Purchases



- February 2014: DOD P&T Committee gave POD-South authority to switch duloxetine from NF to UF when generics are considered cost-effective
- April 2014: Generic price per unit dropped below brand price
- December 2014: Internal Workgroup at POD-South now considers duloxetine as cost-effective relative to the other step-preferred Antidepressants on the Uniform Formulary; formulary switch for duloxetine is recommended

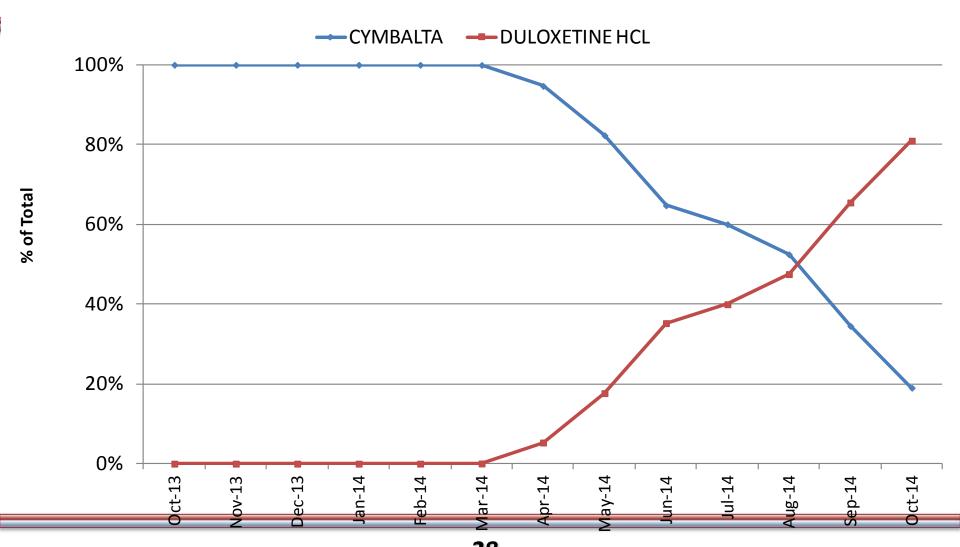
Duloxetine (Cymbalta) MTF Purchases - Capsules





Duloxetine (Cymbalta) MTF Purchases – Brand/Generic %

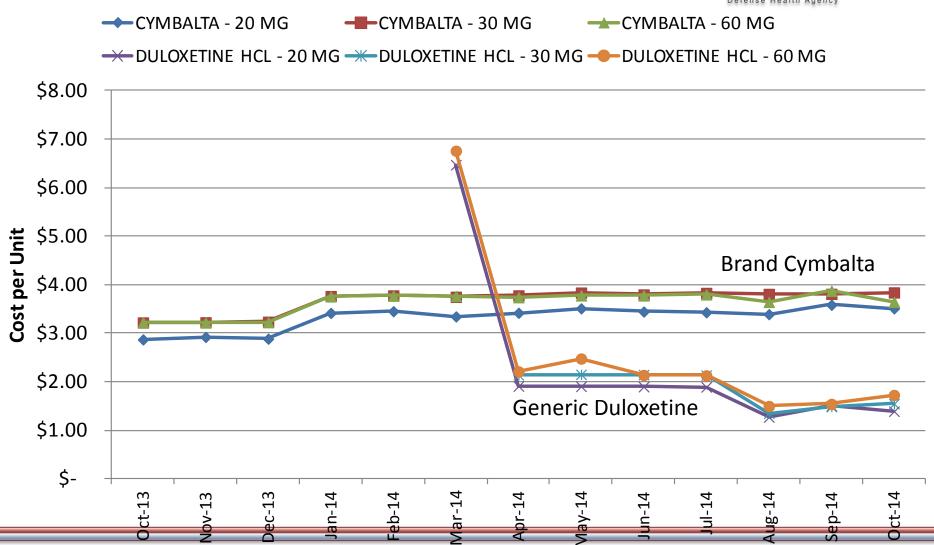




Source: M**28**rime Vendor Data File

Duloxetine (Cymbalta) MTF Purchases – Cost per unit





Source: M**29**rime Vendor Data File

Take Home Points about Cymbalta



- Cymbalta is NOW Uniform Formulary, and also step preferred
- It will take a couple of weeks for the new prior authorization form to be updated and for the Retail and Mail Order claims to adjudicate appropriately
- Please buy the less expensive generic product

Polling Question



At your facility, are pharmacy staff responsible for collecting third party payment information?

- A. Yes
- B. No

Pharmacy Rule Changes



- TRICARE Pharmacy is in the process of finalizing four rule changes that affect the pharmacy benefit
 - ☐ OTC Demonstration made permanent
 - ☐ Non-formulary channel management
 - ☐ Innovator drugs pending status
 - ☐ Generic drugs to non-formulary
- The comment period on these rules ended Nov. 19
- The review period on these rules ends Jan. 19

Pharmacy Rule Changes – OTC Demo Becomes Permanent



- The Over-The-Counter demonstration will no longer be a demonstration program, but part of the TRICARE Pharmacy Benefit
 The rule establishes P&T process to select which OTCs will be covered
 - ☐ Cost effectiveness
 - ☐ Provides access to care that is that is not otherwise met by a Rx product
- Continue current over-the-counter drugs:
 - □ Claritin
 - ☐ Zyrtec
 - ☐ Prilosec OTC (generic OTC available)
 - Plan B

Pharmacy Rule Changes – Non-Formulary Channel Management



- Currently, regulations have non-formulary drugs unavailable at MTF, but are generally available in retail and mail order
- Allows the P&T Committee to limit certain non-formulary items to one venue (either retail or mail points of service),
 - ☐ No significant clinical need at retail and significant cost avoidance
- Aligns the regulation with the statutes regarding the number of points of service where non-formulary drugs are required to be available
- NDAA 2015 pending
 - ☐ Suitable non-formulary drugs are limited to mail-order pharmacy
 - ☐ Available at MTF and retail pharmacies with medical necessity
 - ☐ Implementation details in progress

Pharmacy Rule Changes – Innovator Drugs



- This rule clarifies that newly approved innovator drugs will automatically go into a pending formulary status (equivalent to non-formulary or tier 3) instead of UF
- The P&T Committee will have 120 days to make a formulary determination about these drugs
- In the case of drugs that have a compelling need to be placed on the UF, the P&T Committee can expedite the decision process
- MTFs would be able to provide these drugs if medical necessity is established
- Caution: Do not add to local formulary before P&T review

Pharmacy Rule Changes – Generic Drugs to Non-Formulary (Tier 3)



- This rule establishes an official process for the P&T Committee to designate certain generic drugs as NF based on their cost
- While most generics are cheaper, some may actually be higher cost than the brand alternative
- Infrequently used and will require special messaging

TPharm 4 Changes/Impacts to MTF



| Item | Current | TPharm4 | |
|---------------------------------------|--|--|--|
| Deployment Prescription Program (DPP) | DHA PASS receives/ coordinates orders | ESI receives/coordinates orders | |
| MTF Interface -ProDUR messaging | PDTS | ESI | |
| -Profile Inquiries | | | |
| Theater Medical Data Store (TMDS) | | ESI | |
| | | Not real-time, processed at least weekly | |
| Formulary Search Tool | DHA PEC Branch website | ESI website | |
| MTF to MOP | | Facilitates electronic transfer of prescriptions | |
| -Select MTFs | | through CHCS at the MTF pharmacy to MOP | |
| Retail to MTF | | ESI facilitates electronic transfer of prescriptions from retail pharmacy to MTF | |

TPharm 4 Changes/Impacts to MTF



| Item | | Current | TPharm4 | |
|------|---|----------------------|---------------------------------|--|
| M٦ | TF Claims Adjudication | | | |
| -Da | ata Integrity (weekly) | | | |
| -Va | alidity Rejects (daily) | PDTS | ESI | |
| -Hi | igh Dollar >\$2000 (weekly) | | | |
| -Fr | raud, waste, abuse, program integrity | | | |
| -E | xplanation of Benefits to include MTF dispensed | | | |
| pre | escriptions (beneficiary web portal) | | | |
| -D | edicated MTF pharmacy telephone help desk | | | |
| Lo | ock/Restriction Program (controlled drugs) | MTF coordinates with | ESI will provide the reporting, | |
| | | Pharmacy Operations | MTF will still coordinate with | |
| | | Center (POC) | POC | |

Compounding Update



- TRICARE expenditures for compounded drugs continues to rise
 - □ \$29M during Nov '13
 - □ \$90M during Nov '14
- Leadership is aware and concerned about the dramatic increase and alarming trend
- DHA is looking into different strategies to better manage these expenditures
 - ☐ DoD Pain Management Workgroup

Update: Disposal of Controlled Substances



Published Request for Information on 19NOV https://www.fbo.gov/notices/7980eeb51d4bd3dc9e26b4974d100ffc ☐ Closes 19DFC ☐ Use this information to develop Request for Proposal Discuss contract options with DLA **Program Vision** ☐ Provide all three options: collection receptacle, envelopes, and biannual take back events ☐ Assess the program after 1 year DEA Take Back Events ☐ Since September 2010, DEA has collected more than **4.8 M lbs** of drugs

☐ DEA's final event, September 27, 2014, collected 617,150 lbs of unwanted

prescription drugs, 87 DoD sites participated, collecting ~12,900 lbs



At your MTF, which method of collecting unused narcotics and other medications would be most effective?

- A. Collection receptacle
- B. Mail back envelopes
- C. Drug take back events
- D. All of the above



Have you already taken action on drug takeback?

- A. Yes
- B. No

MTF Leakage/National Provider Identifier (NPI) Reports



- Just prior to 3rd QTR 2014, POD gained access to MTF provider NPI numbers from DMHRSi
 - ☐ Linking MTF providers with Retail claims data, using NPI numbers, allows calculation of leakage
 - Leakage is defined as prescriptions written by MTF providers that are filled at a retail pharmacy
 - Based on 6 months of data, MTF leakage is at a projected annual rate of \$120M/yr., of which \$55M/yr. is compounded prescriptions.
 - ☐ Leakage/NPI reports have been provided to:
 - Service Pharmacy Consultants
 - eMSM Pharmacy Leadership

Reports for Monitoring MTF Pharmacy Leakage to Retail



Pharmacy Analytic Support Section (PASS) in San Antonio has developed "actionable" pivot table reports that can be used to identify leakage of MTF prescriptions to retail:

MTF Providers who prescribed prescriptions filled at retail, which can be used to:

 Identify providers specialty drug needs
 Identify providers prescribing non-formulary drugs
 Provides opportunity to engage providers on formulary and "You Write It, You Fill It" policy

 Drugs filled at retail pharmacies written by MTF providers, which can be used to:

 Identify beneficiary specialty drug needs resulting from downtown referrals
 Re-evaluate formulary composition

Example of the Report for MTF Provider Rxs filled at Retail



Pivot table with additional fields available, allowing other queries and drill down.

Date Range: 04/01/2014 - 06/30/2014

| Parent MTF | | | | C of | Sum of Total Submitted | |
|------------|---------------|-------------------------|----------------------------|------|---------------------------|--------------------|
| BoS | Parent MTF | Provider Name from PDTS | Brand Name | # RX | Amount Due | Cost to Government |
| ARMY | FT. Somewhere | A*****,***** | CRESTOR | 1 | \$516.51 | \$323.53 |
| | | | GEMFIBROZIL | 1 | \$44.14 | \$44.14 |
| | | | LISINOPRIL | 1 | \$10.00 | \$10.00 |
| | | | LORATADINE | 1 | \$15.51 | \$15.51 |
| | | B*****,**** | | | | |
| | | | BETAMETHASONE DIPROPIONATE | 1 | \$32.63 | \$32.63 |
| | | C*****,***** | CLINDAMYCIN PHOSPHATE | 1 | \$56.10 | \$56.10 |
| | | | COMPOUNDED MEDICATION | 2 | \$212.64 | \$212.64 |
| | | | ENJUVIA | 1 | \$105.44 | \$47.60 |
| | | | TRANSDERM-SCOP | 1 | \$429.92 | \$294.55 |
| | | | WELCHOL | 1 | \$820.17 | \$474.79 |
| | | | ZOLPIDEM TARTRATE ER | 2 | \$210.80 | \$210.80 |
| | | D*****,***** | FLOVENT HFA | 1 | \$95.67 | \$55.52 |
| | | | INTUNIV | 2 | \$938.37 | \$619.64 |
| | | | ONFI | 1 | \$959.48 | \$959.48 |
| | | | OXCARBAZEPINE | 1 | \$44.58 | \$44.58 |
| | | | VYVANSE | 1 | \$437.96 | \$252.28 |

- Retail Refunds accounted for in calculating Net Cost to Government
- Many items are likely formulary, indicating beneficiary choice of retail
- Potential local non-formulary items for consideration and discussion with providers

Identifying Leakage of MTF Provider Rx filled at Retail



- Use the Report from your Consultant to:
 - ☐ Identify Recapture and/or lower leakage through Formulary Management
 - ☐ Follow up with your providers to find out why leakage?
 - Can you impact?
 - Are you following "You Write It, You Fill It" policy
 - Educate providers on formulary and cost of retail fills
 - Example: Compounds average \$1600/Rx
 - ☐ Drill down into local details using CHCS and M2
 - DHA POD cannot develop custom reports for over 200 locations, but will provide instruction on using pivots



Have you used National Provider Identifier (NPI) data to inform your interactions with providers?

- A. Yes
- B. No
- C. I do not have access to NPI data

e-Prescribing Update



DoD eRx Initiative ☐ Defense Health Agency (DHA), Pharmacy Operations Division (POD) initiative ■ Collaboration with Pharmacy Shared Services ☐ Enables civilian providers to electronically transmit prescriptions to MTF pharmacies Roll-out began on September 19, 2014 ☐ eRx Software install for each CHCS host is completed for all US MTFs (also Puerto Rico & Guam) ☐ Implementation/activation of eRx is ongoing ■ PASS has done an outstanding job with coordinating activities ■ Overall the implementation has gone well ☐ Few issues that are being addressed: CHCS configurations during setup & connectivity issues

e-Prescribing Update (cont.)



- Communications Plan
 - ☐ DHA Pharmacy and MHS Strategic Communications working together to develop and implement comprehensive communications plan
 - Key audiences: beneficiaries, military pharmacies, and civilian network providers
 - MTF tool-kit & Provider outreach tool-kit distributed 3 November 2014
 - Tools for outreach to local providers, beneficiaries, and media
 - Distributed to MTFs, TRICARE Managed Care Support Contractors, and TRICARE Regional Offices
 - National outreach on hold until electronic prescribing capability is available at all U.S. military pharmacies (January 2015)
- Target Date for completion of eRx implementation December 31, 2014



Have you initiated e-prescribing at your MTF?

- A. Yes
- B. No

Monitoring MTF Outpatient Pharmacy Capacity and Resource Levels Against Workload Growth



Background and Problem

At the launch of the TRICARE For Life (TFL) Pilot there was no enterprise visibility into the impact of additional workload to MTF pharmacies, with each Service having their own approach to determining both their manpower requirements and the extent to which staffing authorizations align to their specific models

Countermeasures

- The DHA Staff Augmentation Process is a centralized, uniform process that can provide MTF pharmacies with visibility into increased workload and provide an efficient way to get contracted pharmacy staff on the ground as fast as possible
- DHA Pharmacy will use a standardized methodology using enterprise-wide data on prescription volume workloads and a DHA Pharmacy staffing algorithm* to monitor workload trends and translate workload increases into FTEs, per MTF, leading to:
 - ☐ Informed decisions around staffing levels
 - ☐ Consistency and speed in obtaining resources, regardless of geography, size, or specific Service

Approach

DHA Pharmacy worked closely with the B&RM and Contracting communities to develop and validate the current-state process for acquiring the necessary additional pharmacy staff and the proposed future-state process

Future Measures of Success

- Total time from identifying staffing need to arrival of FTE at pharmacy
- Total cumulative contract costs for all FTEs acquired through the Staff Augmentation process
- The percentage of recommended additional FTEs that are successfully contracted

Current Impact

The following MTF pharmacies have received additional staff in response to their workload increases:

- **Nellis Air Force Base** 2 pharmacists and 2 pharmacist technicians funding and onboarded
- Hill Air Force Base 2 pharmacists funded locally
- Fort Rucker exceeded threshold; under development



What have you found to be the most effective means of communicating pharmacy business rules to providers?

- A. SharePoint
- B. Newsletters
- C. Personal Communication (emails, phone calls, etc.)
- D. CHCS/AHLTA Comments
- E. P&T Committee Meeting Minutes
- F. Provider Meetings
- G. Other (chat response)

Playbook on Communicating Business Rules to Providers: Coming Soon





Many MTF pharmacies are exploring innovative methods of communicating pharmacy business rules to MTF providers to enhance compliance to business rules (i.e. encouraging providers to prescribe preferred medications; increase recapture, particularly for beneficiaries Prime enrolled to the MTF)



The playbook will highlight some effective best practices, and it will be available to the field in early 2015

NDAA 2015 Pharmacy Actions –

Four Main Actions Related to DoD Pharmacy



- ➤ Increase Co-Pays by \$3 Retail and Mail Order- 1 Feb
 - > Except Mail Order generic and Remain \$0
 - ➤ Retail (30 days- \$8/\$20); Mail (90 Days \$0/\$16); NF-\$46
- Non-Formulary Medications Primarily through MO
 - Available through MTF and/or Retail by Medical Necessity
 - > Details Under Development
- > Transition TFL Pilot to All Beneficiaries 1 Oct
 - Brand Maintenance Meds; Details Under Development
- Medication Therapy Management Demo Project
 - ➤ MTF and other Locations; Details Under Development

Questions



- Questions?
- For additional information, please reach out to one of the following:
 - ☐ DHA Pharmacy Operations Division Chief: Dr. George Jones, george.e.jones@dha.mil
 - ☐ Air Force Pharmacy Consultant: Col Scott Sprenger, scott.a.sprenger.mil@mail.mil
 - Army Pharmacy Consultant: COL John Spain, john.spain1@us.army.mil
 - Navy Pharmacy Consultant: CAPT Thinh Ha, thinh.v.ha.mil@mail.mil