

## Joint Medical Executive Skills Program Competencies

### MILITARY MEDICAL

1. Military Mission
2. Medical Doctrine
3. Total Force Management
4. Readiness of the Medical Force
5. Emergency Management and Contingency Operations

### LEADERSHIP AND ORGANIZATIONAL MANAGEMENT

6. Strategic Planning
7. Organizational Design
8. Decision Making
9. Change Management
10. Leadership

### HEALTH LAW AND POLICY

11. Public Law
12. Medical Liability
13. Medical Staff By-Laws
14. Regulations
15. Accreditation and Inspections

### HEALTH RESOURCES ALLOCATION

16. Financial Management
17. Human Resource Management
18. Labor-Management Relations
19. Materiel Management
20. Facilities Management
21. Information Management and Technology

### ETHICS IN THE HEALTHCARE ENVIRONMENT

22. Personal and Professional Ethics
23. Bioethics
24. Organizational Ethics

### INDIVIDUAL AND ORGANIZATIONAL BEHAVIOR

25. Individual Behavior
26. Group Dynamics
27. Conflict Management
28. Interpersonal Communication
29. Public Speaking
30. Strategic Communication

### PERFORMANCE MEASUREMENT AND IMPROVEMENT

31. Population Health Improvement
32. Research and Investigation
33. Integrated Healthcare Systems
34. Quality Management and Performance Improvement
35. Patient Safety